

Negotiation Agreement between

Board of Education, Auburn Community Unit District #10

and

Auburn Education Association

FY 2022 / FY 2023 / FY 2024

JMM kj

INDEX
ARTICLE

I.	Recognition	3
II.	Effect of Agreement	4
III.	Association Rights	6
IV.	Board Rights	8
V.	Negotiations	9
VI.	Grievance Procedure	10
VII.	Representation Election	12
VIII.	Seniority	13
IX.	Working Conditions	15
X.	Leaves	21
XI.	Continuing Education	26
XII.	Teacher Safety	27
XIII.	Compensation	28
XIV.	Extra-Curricular Assignments	30
XV.	Reimbursement	31
XVI.	Insurance	33
	Acceptance and Duration	34
	Salary Schedule	Appendix A
	Extra-Duty Schedule/General	Appendix B
	Extra-Duty Schedule/Athletics	Appendix C
	Extra-Duty Schedule/Other	Appendix D

ARTICLE I
RECOGNITION

- A. The Board of Education of Auburn Community Unit School District #10, Sangamon County, Auburn, IL, hereinafter referred to as the School Board recognizes the Auburn Education Association, as affiliate of IEA/NEA, hereinafter referred to as the Association, as the exclusive and sole negotiation agent for all regularly employed certificated teachers, except the superintendent, principals, and others who are designated by the School Board as administrative or supervisory personnel.

- B. The term "teacher" when used hereinafter in this agreement shall refer to all regularly employed certificated teachers represented by the Association in the negotiation unit defined above.

- C. The School Board agrees not to negotiate with any other employee organization, with regard to negotiable items, other than the Association. This does not preclude members of the School Board or administration from conferring informally with one or more teachers.

Sj
3 JMM

ARTICLE II
EFFECT OF AGREEMENT

- A. The parties further acknowledge that, during the negotiations which resulted in this Agreement each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the employer and represented employees, for the duration of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other should not be allowed to bargain collectively with respect to any subject or matter referred to or covered in this Agreement, even through such subjects or matters may not have been within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement.
- B. This Agreement constitutes the entire Agreement and understanding between the parties and supersedes all prior written and oral agreement, commitments and such practices affected by the Agreement between the Employer and represented employees. This Agreement expresses all obligations of and restrictions imposed on each of the parties during the term of this Agreement. This Agreement may only be amended during its term by written mutual agreement of both parties.
- C. The terms and conditions of individual contracts shall be consistent with this agreement.
- D. External Law/Precedence of Agreement
1. In conduct of its operations and administration of this Agreement, the Board shall comply with applicable federal, state, and local laws, rules and regulations. To the extent that any term, condition, or provision of this Agreement shall conflict with any such applicable law, rule, or regulation, the law, rule, or regulation shall prevail. To the extent that any term, condition, or provision of this Agreement shall conflict with any Board policy or handbook provision, the term, condition, and provision of this Agreement shall prevail.
 2. Should any article, section or clause of this agreement be declared illegal by a court of competent jurisdiction, said article, section or clause, as the case may be, shall be automatically deleted from this agreement to the extent it violated the law, but the remaining articles, sections and clauses shall remain in full force and effect.
- E. No Strike Provision
- During the term of this agreement, employees shall not participate in a strike in whole or in part. Strike means an employee's refusal in concerted action with others to report for duty, or his/her willful absence from his/her position, or his/her stoppage of work, or proper performance of his/her contractual obligations, for the purpose of inducing, influencing, or coercing a change in the condition, compensation, rights, privileges or obligations of public employment. Nothing in this provision shall operate to eliminate an employee's or the Association's legal, constitutional, or regulatory rights.

 JMM

F. Waiver of No Strike Provision

In the event this Agreement shall contain a negotiations re-opener on some of the contractual items contained therein, the No Strike Provision shall be waived. Should the negotiations process fail to reach an Agreement, the Association shall have the right to strike after satisfying the impasse process of this Agreement and the rules and regulations of the Illinois Educational Labor Relations Act.

G. No Lockout Provision

The Employer agrees that it will not lockout any Employee during the term of this Agreement. In the event this agreement shall contain a negotiations re-opener on some of the contractual items contained therein, the No Lockout Provision shall be waived.

**ARTICLE III
ASSOCIATION RIGHTS**

- A. The Association shall have the right to post notices of its activities and matters of Association concern on bulletin boards in the teachers' lounge at least one of which shall be provided in each school building at a place agreed upon by the superintendent or principal.
- B. The Association shall have the right to use the direct mail service, email service, and teacher mailboxes for communications of its activities and matters of Association concern to teachers.
- C. The Association and its representatives shall have the right for use of designated areas of school buildings for meetings, provided that when special custodial services are required or use of a special facility is requested, the School Board may make a reasonable charge therefore. Such meetings shall not take place during the regular school day, shall not disrupt normal school activities and may be held only with the prior knowledge of the school administrators.
- D. Duly authorized representatives of the Association and their respective affiliates will be allowed to transact official Association business on school property at all reasonable times, provided this shall not interfere nor interrupt normal school operations, and is done with the prior knowledge of the building administrator. And further provided, no teacher will express his/her views, nor Association's views on matters relating to Supervisors-Teacher, Principal-Teacher, or School Board-Administrator relationships in the presence of students.
- E. The School Board shall make available to the Association, within one week of request, all regularly and routinely prepared information concerning the financial condition of the school including the annual financial statements and the adopted budget. Nothing herein shall require the central administrative staff to research and assemble information.
- F. Board/Association Communication Committee
 - 1. In order to facilitate communications between the Association and the Administration and to promptly address issues that may arise in connection with the implementation and administration of this Agreement, the President of the Association, another AEA member, the Superintendent and another administrator (if desired by the Superintendent) shall meet monthly (or upon the call of either the President or the Superintendent) at mutually convenient times to discuss matters of mutual concern that do not involve pending negotiations or grievances. The Principal and Association representative in each school shall meet at mutually convenient times to discuss implementation and administration issues at the building level.
 - 2. In order to facilitate communications between the Association and the Board, the Association and Board shall maintain a Board/Association Communication Committee consisting of two Board members and up to five members of the

Association. The Superintendent shall serve as an ex officio member of the committee. The Committee shall meet upon the call of either party, and minutes of each meeting shall be promptly prepared and distributed to all committee members.

G. Discipline

For just cause, teachers shall be subject to disciplinary action by the Administration and/or Board. The Association and Board acknowledge that appropriate disciplinary sanctions for any teacher misconduct shall be determined by the Administration and/or Board based on the repetitive nature of such misconduct and/or the magnitude or severity thereof.

H. Chain of Command

The board and administration recognize that it is preferable for issues concerning a student to first be discussed between the student or parent and the teacher. When possible, that is the avenue through which both the board and administration will direct parents in dealing with a problem. Should that not be possible, the teacher will be informed of concerns no more than five business days for administration to inform a teacher of a concern that has been brought to administration's attention and that administration should encourage parents/guardians to follow proper chain of command.

I. Vacancy Notices

The Board shall provide the President(s) of the Association with a copy of official certificated vacancies in the District caused by retirement, resignation, extended illness, death or discharge, or the creation of a new certificated position. Vacancies shall be emailed districtwide. During the school year, all vacancy notices shall be posted on the bulletin board in all teachers' lounges. During the summer, all vacancies shall be posted on the district website.

J. Notification of Hires

The Association President(s) shall be notified in writing of all newly hired teachers, contact information, and where they are to be placed on the salary schedule.

ARTICLE IV
BOARD RIGHTS

- A. It is expressly understood and agreed that all functions, rights, powers, or authority of the school district and the Board, which are not specifically limited by the express language of this agreement are retained by the Board.

ARTICLE V NEGOTIATIONS

A. Negotiations Procedure:

1. The parties shall commence bargaining for a successor agreement no earlier than 120 days prior to the expiration date of the agreement or unless both parties agree to commence earlier and shall bargain as per the Illinois Educational Labor Relations Act and its Rules and Regulations.
2. Ground rules for negotiations shall be determined at the first meeting prior to negotiations commencing.
3. Both parties agree that it is their mutual responsibility to make written proposals, consider proposals, make counter-proposals, and to seek tentative agreements. Tentative agreements shall be reduced to writing and initialed by the spokespersons of the respective teams at the meeting the tentative agreement is reached, and upon final agreement the entire contract shall be submitted to the Association for ratification and subsequently to the Board of Education.
4. If the parties cannot reach agreement, the Federal Mediation and Conciliation Services shall be contracted for mediation purposes. Should FMCS be unavailable, the parties shall immediately commence discussions as to a replacement. If a replacement is unavailable or the parties cannot agree, the Illinois Education Labor Relations Board shall be notified.

B. Good Faith Bargaining:

1. The Board and the Association agree to participate in good faith negotiations. To negotiate in good faith shall mean the mutual obligation of the Board and the Association to meet at reasonable times and confer in good faith with respect to wages, hours, and other terms and conditions of employment and execution of a written contract incorporating any agreement reached; such obligation does not compel either party to agree to a proposal or require the making of a concession.

C. Scope of Negotiations:

1. Areas to be negotiated under this Agreement shall include but not be limited to wages, hours, terms and conditions of employment and any other items mutually agreed upon by both parties.

**ARTICLE VI
GRIEVANCE PROCEDURE**

A. Definition

1. A grievance shall mean a complaint that there has been an alleged violation, misrepresentation or misapplication of any provision of this agreement.

B. Time Limit

1. All time limits herein shall consist of school days except that when a grievance is submitted on or after May 15, the limits shall consist of all week days, Saturdays and Sundays excluded, so that the matter may be resolved before the close of the school term or as soon as possible thereafter. Time limits may be extended only with the written consent of the School Board and the Association. School days for the purpose of the grievance procedure shall mean teacher employment days. The informal grievance procedure must be initiated within ten school days of the knowledge of the occurrence of the alleged violation.

C. Grievance Representation

Grievance representation will be a building representative and/or member of executive council. The representative may be from any building. The superintendent shall be the grievance representative for the Board of Education.

D. Procedure

The parties acknowledge that it is usually most desirable for a teacher(s) and his/her principal to resolve a grievance through free and informal communications. However, if a grievance is not resolved within ten days of the initial meeting, the grievance may be processed as follows:

Step 1: If the grievance is not resolved in the informal process, the teacher or AEA within ten days of the informal process must present the grievance in writing to the principal who will arrange a meeting within ten days. The written grievance should state the nature of the grievance, should note the specific clause or clauses of the agreement allegedly violated, and should state the remedy requested. The principal, and the Grievant (s) shall be present for the meeting. Each party shall have the right to include its representative. The principal shall provide the grievant with a written decision on the grievance within ten days following the meeting.

Step 2: If the grievant is not satisfied with the disposition of the grievance (s) at Step 1, the Association shall refer the grievance, within ten days of the receipt of the written decision, to the Superintendent. A meeting shall be held within ten days of the referral to the superintendent, and the Grievant(s) shall be present. Each party shall have the right to include counselors to develop facts pertinent to the grievance. Within ten days of the meeting, the superintendent shall provide the Association with a written decision.

Step 3: If the grievant is not satisfied with the disposition of the grievance at Step 2, the Association may, by written notice to the Superintendent, refer the grievance to mediation within 10 days after the decision is provided at Step 2. Upon referral of any grievance to mediation, the Association and the School Board shall jointly request the Federal Mediation & Conciliation Service to provide the services of a mediator at a time or times convenient to all parties. More than one grievance may be submitted to the same mediator if the parties mutually agree in writing.

Step 4: Arbitration: If the grievance is not resolved through mediation, the Association may submit the grievance to binding expedited arbitration under the rules of the American Arbitration Association, which shall act as administrator of the proceedings. If the Association does not file a demand for arbitration within 30 days after the mediation meeting, then the grievance shall be deemed withdrawn.

- E. Neither the School Board nor the Association will be permitted to assert any grounds or evidence not previously disclosed to the other party. The arbitrator shall have no power to alter, add to, or subtract from the terms of this agreement. However, it is mutually agreed that the arbitrator is empowered to include in his/her recommendation such financial, reimbursements as he/she judges to be proper. Each party shall bear the full cost for its side of the arbitration, and will pay one half of the costs for the arbitrator (s).
- F. Every teacher covered by this agreement shall have the right to present grievances in accordance with these procedures. Nothing contained in this article or elsewhere in this agreement shall be construed to prevent any individual teacher from following the proper channels to discuss and resolve a problem with the administration.
- G. If both parties in a given step agree, said step of the Grievance Procedure may be bypassed and the grievance may be brought directly to the next step.
- H. The aggrieved teacher shall be present at any grievance discussion when the administration and/or the Association deem it necessary. When the presence of the aggrieved teacher at a grievance hearing is requested by either party, illness or other incapacity of either party shall be grounds for any necessary extension of the grievance procedure time limits.
- I. Hearings and conferences under this procedure shall be conducted at a time and place which will afford a fair and reasonable opportunity for all persons, including witnesses entitled to be present, to attend and will be held, insofar as possible after regular school hours, or during non-teaching time of personnel involved. When such hearings and conferences are held, at the option of the administration, during school hours all employees whose presence is required shall be excused, with pay, for that purpose.
- J. The failure of a teacher or the Association to act on any grievance within the prescribed time limits will act as a bar to any further appeal, but in no case shall establish a precedent. An administrator's failure to give a decision within the time limits shall permit the grievant to proceed to the next step, but in no case shall establish precedent.
- K. The time limits at all steps may be extended by mutual agreement.

**ARTICLE VII
REPRESENTATION ELECTION**

- A. Elections shall be by secret ballot, and conducted in accordance with the rules and regulations established by the Illinois Educational Labor Relations Act.

JMM
hj

**ARTICLE VIII
SENIORITY**

A. Definition of Seniority

1. Seniority shall be defined as the length of a teacher's continuous service in the District. Accumulation of seniority shall begin from the teacher's first working day. The "first working day" shall be defined as the day upon which duties are first performed under contract. Part-time certified staff shall accrue seniority at one-half year for each year of continuous service within the District. Part-time shall be defined as more than 50% but less than 100%.
2. Seniority shall continue to accrue during authorized leaves of absence with or without pay. The teacher shall not lose seniority due to an excused absence or illness or an approved leave providing the teacher completes 105 days of teaching during the school year.
3. Probationary employees shall accumulate seniority upon reaching tenured status at which time their seniority will revert to their first day of work as described in A1.
4. Seniority will be lost due to
 - a. resignations
 - b. dismissal for cause
 - c. retirement
 - d. death
 - e. exhaustion of recall rights
5. By January 15 of each year the Board shall, through transcripts bring up to date the existing seniority list and submit it to the AEA President for approval by the AEA. The list shall demonstrate the certification of each teacher. If the list is not acted upon by the AEA within ten school days of presentation, the list submitted by the Board will be designated the approved list.

B. Reduction in Force

1. If the number of teachers is reduced as a result of a decision of the Board to decrease the number of teachers employed or to discontinue some particular type of teaching service:

RIF procedures will be followed as mandated by state law.
2. If positions become available within one (1) calendar year from the beginning of the following school term, from which the teacher was rified, recall shall be as follows:

- a. Upon recall, teachers with the most seniority, subject to the conditions set forth by state law, will be notified of the availability of any and all positions for which they are certified the time the position comes open.
- b. Failure to respond within fifteen (15) calendar days after the receipt of the Board's letter to recall, delivered by certified mail to the teacher's address on file with the Board recalling such teacher, shall result in termination of the teacher's right of recall hereunder.

**ARTICLE IX
WORKING CONDITIONS**

A. Teacher Assignments

1. The Superintendent shall assign teachers to such buildings and positions as the Superintendent shall deem appropriate to best serve the interests of District students. Teachers shall receive notice of their tentative assignments for the following school year by each June 15. In the event an emergency (for example: death, disability, or resignation of a teacher) causes a change in assignment, the affected employee or employees shall be notified as soon as possible by the Superintendent or building Principal. The Superintendent shall consider the interests of volunteers in circumstances where a teacher reassignment is deemed necessary by the Superintendent. Any volunteer for a vacant position shall be interviewed for such position.
2. Any teacher who is involuntarily transferred shall be entitled to meet with the Superintendent regarding the transfer. Upon request of the involuntarily transferred teacher, The Board shall grant an unpaid leave of absence not to exceed one year or approve the teacher's requested resignation from employment.

B. School Year Calendar

1. The calendar shall contain no more than 180 teacher attendance days. An institute day shall be built in following student exams and prior to the final student attendance day. One (1) teacher and one (1) administrator from each building will meet to develop the school calendar.

C. Length of Work Day

1. The school day shall start for all certified personnel at 8:00 a.m. and end at 3:40 p.m. with the exception of Friday's release time being 3:30 p.m. Any teacher prevented by an emergency from arriving promptly at 8:00 a.m. shall, if possible, notify the building principal.
2. Teachers with a doctor or dentist appointment, or other personal matters may be allowed to leave with prior approval from their building principal.
3. Teachers shall not be required to remain past the normal teaching day except for:
 - a. Parent, student, and/or emergency administrator conferences.
 - b. Open house
 - c. Paid extra-curricular activity/duty
 - d. Faculty meeting
 - e. Emergency situations; which endangers student welfare or safety, which requires employee presence as determined by the building principal and/or superintendent.
 - f. If district wide parent/teacher conferences are scheduled beyond the 3:40 dismissal times, teachers shall be given release time to offset conference times.

- D. The day preceding Thanksgiving, Christmas, and Easter breaks shall not exceed 5 clock hours.
- E. Employees who teach an early bird class will be compensated by being allowed to leave early at the end of the day. The compensatory time will be equal to the amount of time that they are required to be present for the early bird class. In instances where it is in the best interest of students to have the opportunity for an early bird class and compensatory time off at the end of the day is not possible, the individual will receive compensation for the additional class at the rate of 1/7 of that individual's base salary plus TRS for a full-time early bird class. For a class that does not meet daily, the compensation will be pro-rated by the number of days that the early bird class is scheduled to meet.
- F. Personnel File
1. Personnel files shall be maintained by the Superintendent for all teachers. No document shall be placed in the teacher's personnel file unless the teacher has first had an opportunity to review and initial such document. Teachers have the right to prepare a written response to any document that is or shall be included in the personnel file, and such written response shall be appended to such document. The administration's failure to respond to such written response by the teacher shall not be construed to indicate agreement with the contents of such response.
 2. Upon reasonable request, a teacher or an authorized representative of the teacher may review his or her personnel file at any convenient time during regular working hours.
 3. In the event an arbitrator or judge determines that documentation is inaccurate or inappropriate for inclusion in the personnel file, such documentation shall be promptly removed from the file.
- G. Hepatitis Vaccination The Board of Education will provide Hepatitis Vaccinations for those employees desiring the vaccine.
- H. Teacher Facilities
1. Teachers shall have access to a desk, chair, and storage facilities in their building. The Board shall provide such furniture and furnishings as appropriate to conveniently facilitate preparation time and the storage of instructional materials and supplies.
- I. Preparation Time/Duty-Free Lunch Period
1. All District teachers shall be entitled to a duty-free lunch period of at least 30 minutes. High school and junior high teachers shall be provided with at least one preparation period per regular work day that is of the same uninterrupted duration as a regular class period. K-5 teachers shall be provided at least one preparation period per regular work day that is uninterrupted for at least 30 minutes.

JMM

gj

J. Job Sharing

1. Definition

Job sharing shall be defined as two teachers currently employed by the District sharing one full-time position for which they are both certified. Teachers in these positions shall be considered less than full-time and shall be provided all benefits and conditions specified in this agreement on a pro-rata basis unless expressly provided otherwise. Job sharing portions shall be created from full-time allocated positions.

2. Salary

Job sharing teachers will remain on the same step of the salary schedule until one full year of credit has been earned (two years in the job sharing position). Movement on the salary schedule will occur at the beginning of the school year after the full year of credit has been earned.

3. Seniority

Teachers who job share shall receive one-half year District seniority for each year in the job sharing position.

4. Leave and Benefits

Leaves and benefits will be on a pro-rata basis. In order to be eligible for health insurance benefits, the employee must work 30 hours per week. Each employee will pay one-half of the monthly premium cost. Each employee received one-half of the benefits but one cannot assume the other's portion.

5. Job Sharing Responsibilities

a. Teacher Requirements

All teachers in a job sharing position will be required to attend Parent/Teacher Conferences, meet the staff nights, regularly scheduled staff meetings, in-service, school improvement, and institute activities, open house, and assigned duties that may occur before or after school.

b. Formulation of Job Sharing Plan

The job sharing teachers will formulate a plan which must be submitted to the building principal no later than February 1 of the year proceeding the school year for which the job share is requested. All job share requests are subject to the approval of the Superintendent or designee. The plan must include but is not limited to:

- The teaching responsibilities of each participant
- A general timeline indicating the major instructional units for the year
- A classroom discipline / management plan
- A schedule of the work hours / work days for each participant for the year
- A description of how student work will be evaluated
- A plan for faculty meetings and supervision /duties

6. Length of Job Share

- a. A job share shall be for one school year commencing on the first day of school for that school year.
- b. Any teachers desiring to continue in a job share arrangement beyond one full school year must provide written notice to the Building Administrator and Superintendent or designee no later than February 1 of the job share year.
- c. The job share may be extended for two consecutive years with a maximum of five years as a job share employee while employed in the District. These limitations may be extended by mutual agreement of the AEA and the Board.
- d. There will be a limit in the District to three job share opportunities each year.
- e. Each participating teacher shall be guaranteed a return of full-time employment, if desired, for the school year following the job share, subject to reduction-in-force or dismissal for cause. The job share teacher shall retain tenure and will be given the same considerations as all other full-time teachers upon return to full-time status.
- f. An approved application for a job sharing position constitutes a part-time leave.
- g. In the event the employment of a participating teacher ceases, for whatever reason (including leave of absence) the Superintendent or his/her designees shall have the right to return the remaining participating teacher to full-time status to fill a vacant position in any other manner deemed appropriate.

7. Non-tenured teachers

A non-tenured teacher who is granted a job share alternative employment opportunity will lose their probationary status and upon return to full-time status would revert back to their first year of four years as a non-tenured teacher.

8. Non-Grieveable

The provisions of the job share shall not be subject to the grievance procedure.

K. Teachers Voluntarily Working on Less than a Full-Time Basis

1. Full time teachers may request to work less than full time. If approved by the superintendent, teachers in these positions shall be provided all benefits and conditions specified in this agreement on a pro-rata basis unless expressly provided otherwise.
2. Salary
Part-time teachers employed on less than a full-time basis shall remain on the same step on the salary schedule until the equivalent of one full year of credit has been earned. Movement on the salary schedule will occur at the beginning of the school year after a full year of credit has been earned.

3. Seniority
Teachers employed on less than a full-time basis shall accrue District seniority on a pro-rata basis for each year of less than full-time service.

4. Leaves and Benefits
Leaves and benefits will be on a pro-rata basis. In order to be eligible for health insurance benefits, the employee must work 30 hours per week. Teachers employed on less than a full-time basis will pay on a pro-rata basis their portion of the monthly premium cost.

5. Job Responsibilities
 - a. Teacher Requirements
All teachers employed on less than a full-time basis will be required to attend Parent/Teacher Conferences, meet the staff nights, regularly scheduled staff meetings, in-service, school improvement, and institute activities, open house, and assigned duties that may occur before or after school.

 - b. Formulation of Voluntary Part-Time Employment Schedule
Teachers desiring to be voluntarily employed on a part-time basis will submit a letter to the building principal no later than February 1 of the year preceding the school year for which the voluntary part-time employment requests are subject to the approval of the Superintendent or designee and will be based on the ability of the district to provide needed services for students.

6. Length of Part-Time Employment
 - a. Voluntary part-time employment shall be for a minimum of one school year commencing on the first day of school for that school year.

 - b. Teachers desiring to return to full-time employment must provide written notice to the Building Administrator and Superintendent or designee no later than February 1.

 - c. Teachers in voluntary part-time employment shall be guaranteed a return to full-time employment, if desired, subject to the availability of a full-time position for which they are qualified. Voluntary part-time teachers shall retain tenure and will be given the same considerations as all other full-time teachers upon return to full-time status.

 - d. Nothing in this article gives a voluntary part-time teacher "bumping" rights unless there is a reduction in force.

 - e. There will be a limit in the District to three voluntary part-time employees.

7. Non-Tenured Teachers

A non-tenured teacher who is granted voluntary part-time employment will lose their probationary status and upon return to full-time status would revert back to their first year of four years as a non-tenured teacher.

8. Non-Grievable

The provisions of voluntary part-time application for and acceptance into part-time employment shall not be subject to the grievance procedure.

L. Job Responsibilities

1. Each teacher will be provided a job description detailing her/his duties and responsibilities before the start of the school year.

**ARTICLE X
LEAVES**

A. For a leave of any type

1. A tenured teacher will not lose accrued sick leave or advancement on the salary schedule providing the teacher completes 105 days of teaching during the school year of such leave. Employees on such leave may continue benefits if they reimburse the district for costs of benefits for which they apply.

B. Sick Leave

1. Each employee shall be entitled to sick leave days each school term without loss of pay. Beginning with the 2006-2007 school year, days shall be awarded based on the number of years employed in the district and according to the following schedule.

0-10 years in the district	=	10 days
11-20 years in the district	=	12 days
21-30 years in the district	=	15 days
31 + years in the district	=	20 days

2. Sick leave shall accumulate to three hundred sixty (360) days. Upon leaving the district, unused days shall be reported to the Teachers' Retirement Service (TRS) for service credit.
3. Sick leave shall be interpreted to mean personal illness, or illness or death in the immediate family or household. The immediate family, for the purpose of this article shall include: parents, spouse, children, brothers, sisters, grandparents, grandchildren, parents-in-law, sisters-in-law, brothers-in-law, legal guardians and including step relatives.

C. Additional Sick Leave

1. Subject to applicable law and TRS rules and regulations, upon an employee's submission of an irrevocable letter or resignation to the Superintendent prior to the commencement of the final two years of employment or the final year of employment, the Board shall award such employee additional sick leave sufficient to secure additional TRS service credit in circumstances where: (1) the Board's actuarial penalty for awarding such additional sick leave shall be less than the ERO penalty the Board would otherwise incur upon the employee's retirement; and (2) the employee will thereby avoid ERO penalty.

D. Sick Leave Bank

1. The purpose of the sick leave bank shall be to provide extended paid sick leave for employees who have exhausted their personally accumulated sick leave and due to personal serious illness or injury to them or an immediate family member (which means spouse, children, parent, or special circumstances decided by committee) are

unable to return to work. Short-term illnesses or injuries are not subject to the sick leave provision.

2. Participation in the sick leave bank shall be voluntary and any employee who elects not to participate in the sick leave bank is not eligible to use it. All employees must return the form indicating either accepting or declining membership. The form shall be turned in to the building sick bank representative. The form must be received by September 30 of each school year.
3. Participating employees shall put in one day per year until the bank reaches its maximum days of 200. All new employees wishing to participate may do so by filling out the application form. If an employee who had previously declined enrollment decides to enroll, he/she must obtain an application form and return it to their building sick bank representative by September 30 of the new school year. A participant may elect to withdraw from the sick bank at any time, and upon withdrawal shall not again be eligible for participation in the sick bank. A withdrawal must be done in writing or by application form. Days will be given back upon retirement for all employees who have participated in the Sick Leave Bank unless all days have been used during the year. Employees who leave the district other than for retirement shall lose their sick leave bank days and cannot use those days for service credit with TRS.
4. The sick bank shall carry over unused days from year-to-year. When the sick bank has exceeded 200 days because of new membership, days will be given back to employees according to the most number of days given and then to seniority.
5. Only members of the sick leave bank shall be allowed to withdraw days from the bank when approved by the committee. When replenishing the sick bank, contributing days will be taken from members on a rotating basis determined by the number of days given and seniority. No member shall be allowed to draw more than thirty days during one school year and no more than sixty days during his/her employment in the Auburn CUSD #10. The balance of days accumulated at the end of one school year shall carry over to the following year. Should the total number of days withdrawn from the bank cause a zero balance, the bank shall cease operations until it can be replenished at the start of the next school year.
6. A committee consisting of one teacher from each building selected by the association will govern the use of the sick leave bank. All employees enrolled in the sick bank will be entitled to draw from the bank provided the employee has exhausted his/her personally accumulated sick leave and personal leave days and has made written application to the committee for withdrawal of days from the bank.
7. Should the employee be unable to make application, his/her designee may do so on their behalf. The request shall state the reason for the inability to return to work along with a physician's statement specifying the nature of the employee's an/or immediate family member's illness or injury. The written request shall also state the number of days to be used from the bank. An employee must also take three

dock days before sick leave bank begins. Before granting the request, the committee must elicit affirmative answers to the following:

- a. Is the employee listed as a current member of the sick leave bank?
- b. Has the employee exhausted his/her personally accumulated sick leave and personal leave?
- c. Has the employee taken three dock days? (Can be taken one per pay period)
- d. Is the absence from work due to a serious illness or injury of the employee or an immediate family member?

E. Maternity Leave

Teachers may use accumulated sick days up to six (6) weeks after delivery or until doctor's release. Disabilities related to the pregnancy shall be considered as any other medical disability and the teacher may use sick days to the extent that she has them. Additional unpaid leave may be taken not to exceed forty-two (42) calendar days. If the teacher opts not to use accumulated sick leave for maternity reasons, then a leave of absence without pay or benefits can be requested with the Leave of Absence Clause.

F. Bereavement Leave

Certified staff members shall be granted one bereavement day per year to attend the funeral of a close friend or family member other than those of the immediate family. Bereavement leave is non-accumulative and will be deducted from an employee's accumulated sick leave.

G. Leave Without Pay

1. Subject to applicable law, the Board may, at its sole discretion, grant a tenured teacher a leave of absence without pay and under such conditions as the Board may specify. A request for a leave of absence without pay shall be initiated by submitting a written request to the Superintendent at least 90 days notice requirement in cases of emergency or other extenuating circumstances. The request should include a summary of the reasons why the teacher seeks the leave and shall identify a proposed beginning and ending date. Such leave (including any extension requested by the teacher) shall not exceed 12 months and shall correspond with semesters or academic years whenever possible.
2. A tenured teacher granted a leave under this section shall be eligible to participate in the District's group insurance program, provided that such teacher shall be responsible for payment of the entire cost of any insurance coverage and provided that such eligibility is allowed under applicable insurance policies, programs, or agreements. Any teacher who requests and is granted a partial leave without pay shall assume the applicable pro rata payment obligation for such teacher's insurance premiums.

H. Family / Medical Leave

Teachers shall be eligible for unpaid family and/or medical leave in accordance with the provisions of the Family and Medical Leave Act, which leave shall run concurrently with other District-approved leave (such as vacation leave and/or sick leave).

I. Personal Leave

1. All full time professional staff shall have two (2) personal days per year and teaching personnel employed for a period of time less than full time will have personal time prorated according to the percentage employed, to the nearest one-half (1/2) day, provided the following conditions are met:
 - a. At least two (2) school days prior written notice must be given the building principal. The principal may waive the time requirement.
 - b. No days may be used except with prior approval of building principal, on the days of teacher institute, the last day of the school year and during parent-teacher conference week. During parent-teacher conference week, personal days may be used if conferences have been scheduled on alternate days of that week.
 - c. Such personal days may not be used in increments of less than one-half (1/2) day at a time.
 - d. No more than two (2) employees per building may be granted a personal day for the same day. The building principal may waive the two (2) employees per building limit.
 - e. Unused personal leave days shall accumulate as sick leave.
 - f. 11:30 am defines a half day.
 - g. If additional time is requested and permission is granted, the teacher will have a deduction of one-one hundred eightieth (1/180) of his/her annual salary for each of the absences in excess of the one allotted personal day. Under no circumstances should teachers plan to take vacations during the school term, unless approved by the Board. Any teacher who takes unauthorized vacation during the school term will be considered to have breached his/her contract.
 - h. Personal leave may not be used during or in conjunction with a state school visit.
 - i. Employees who have accrued ninety (90) days of sick leave at any time prior to a contract year and do not use over one (1) day of sick or personal time and are not absent without pay during the previous contract year, shall be allowed to roll over one (1) personal day. Employees that continue to meet the aforementioned criteria will be allowed to maintain a maximum of three (3) personal days per contract year.
 - j. Employees shall not be allowed the use of "dock" days to extend any personal leave.

J. Professional Day

1. One (1) day may be granted for professional reasons on approval of the building principal. Requests for more than one day will be considered by the principal.
2. The District will award CPDU credit when possible for in-district workshops, conferences, and in-service programs.
3. The district will provide ten (10) hours of in-house professional development each school year. Teachers will be notified of these opportunities by e-mail.

K. Association Business Day

At least two AEA members are allowed to attend IEA association days. AEA members (designated by AEA executive committee) shall be granted up to four (4) days without loss of pay to attend IEA functions. The four (4) days are for the entire local, not per individual member.

**ARTICLE XI
CONTINUING EDUCATION**

A. Tuition Reimbursement

1. All courses taken for advancement on the salary schedule must relate to the teacher's instructional field, a major or minor area of certification, or a graduate program in education. If the employee wishes to be reimbursed for such courses, a request must be presented to the superintendent for his approval/disapproval. The request forms available in each administrator's office shall be used for such requests. A payment of \$300.00 per semester hour, not to exceed tuition, will be paid in the second September check and the second February check after an official transcript has been submitted. Courses must have been completed within the past twelve months and a maximum of sixteen hours submitted to the superintendent prior to a teacher leaving for summer vacation.
2. Semester hours past a degree must be received after the official awarding of the last degree of the salary schedule.
3. Employees who are no longer employed by the district when the semester hour payment is made will not be eligible for reimbursement. In instances where the individual is not employed in the district due to a reduction in force, the individual will be eligible for reimbursement. In instances where the individual is asked to resign or is terminated, tuition reimbursement will be paid if the course has been approved in advance by the superintendent.

B. National Board Certification Allowance

1. The Employer shall pay the full cost of the fee for assessment associated with the attainment of certification by the National Board for Professional Teaching Standards for an employee who submits a written application through the Illinois State Board of Education Candidate Subsidy Program. It is understood that the Employer's obligation may be reduced by the amount provided by the State Board of Education through its subsidy program. Additionally, the travel allowance shall be approved for any Employee seeking such certification for travel related to the assessment phase of the National Board certification.
2. The Employee must remain an employee of the district for three years or be subject to reimbursing the district for the cost of the assessment fee.

ARTICLE XII
TEACHER SAFETY

- A. An assault upon a teacher acting as an agent of the Board shall be promptly reported to the Board. The Board shall, if after a Board hearing decided the teacher was acting within Board policy, provide legal counsel and render reasonable assistance to the teacher in connection with the incident by law enforcement and judicial authorities in compliance with 105IL CS 5/10-21.7.

**ARTICLE XIII
COMPENSATION**

A. Salaries

1. All teacher's salaries shall be based on college credits completed as of September 1 of the school year.
2. Teacher salaries will be paid every other Friday. If one of those days conflict with a holiday, checks will be issued the day prior. The teacher association dues will be deducted evenly over an eight-month basis.

B. Notice of Retirement

1. If an Employee gives the Board an irrevocable notice of retirement by October 1st four (4) years prior to the year of retirement, the Board shall pay him/her a six percent (6%) retirement incentive, inclusive of any other increases in compensation for each of his/her remaining four years of service.
2. If an Employee gives the Board an irrevocable notice of retirement by October 1st three (3) years prior to the year of retirement, the Board shall pay him/her a six percent (6%) retirement incentive, inclusive of any other increases in compensation for each of his/her remaining three years of service.
3. If an Employee gives the Board an irrevocable notice of retirement by October 1st two (2) years prior to the year of retirement, the Board shall pay him/her a six percent (6%) retirement incentive, inclusive of any other increase in compensation, for each of his/her remaining two years of service.
4. If an Employee gives the Board an irrevocable notice of retirement by October 1st one (1) year prior to the year of retirement, the Board shall pay him/her a six percent (6%) retirement incentive, inclusive of any other increase in compensation, for each of his/her remaining year of service.

C. Calculation of Retirement Incentive

1. All calculations for salary increases will be based on the Teachers Retirement System (TRS) creditable earnings in the year prior to the submission of the irrevocable notice of retirement. Once the Employee submits an irrevocable notice of retirement in no case will the Employee's TRS creditable earnings increase exceed three percent (3%) of the previous year's earnings.
2. If after submitting an irrevocable notice of retirement by October 1st, the Employee resigns from, or is dismissed from activities covered in the Extra--Curricular Schedule, the retirement incentive for that Employee will be recalculated accordingly.
3. All adjustments for the final calculation of the retirement incentive will be made on

the final June paycheck.

D. Irrevocable Letter of Resignation

1. To be eligible, an Employee must submit an irrevocable letter of resignation by October 1st, which must be accompanied by a (TRS) member requested "Personal Statement of Benefits: and a "Benefit Estimate" confirmation of total years of service. In addition, an employee is considered to be eligible for the retirement incentive by meeting one of the following conditions:
 - a. The Employee becomes sixty (60) years of age by July 1 of a school year and has five years TRS creditable service.
 - b. The Employee qualifies to receive a full pension annuity by reason of being at least fifty-five (55) years of age and having attained thirty-five (35) years of upgraded TRS creditable service.
 - c. The Employee qualifies to receive a full pension annuity by reason of being at least fifty-five (55) years of age and having attained thirty-eight (38) years of nonupgraded TRS creditable service.

E. Teachers Retirement Contributions (TRS)

1. During the term of this Agreement the Board shall pay each Employee's share of TRS contributions in an amount not to exceed 9.0% of teacher's compensation. The salary schedules attached shall reflect such payments in accordance with the following formula: (Base Salary x 1.098901).

**ARTICLE XIV
EXTRA-CURRICULAR ASSIGNMENTS**

- A. The Auburn Education Association shall be responsible for providing the desired number of ticket sellers at all events held outside of normal school hours. In the event the AEA fails to provide the necessary personnel, the principals shall assign ticket sellers on an equitable basis.
- B. Extra-Curricular Assignments
 - 1. All assignments of extra-curricular activities (those not directly related to the individual's classroom assignment) will be voluntary, or, in the absence of volunteers, will be assigned by the principal on an equitable basis. Teachers will be compensated for accepting those assignments as provided for in Extra Pay Items of the salary schedule.
- C. If a coach accepts two positions, the coach will be paid for both positions as listed on the extra duty pay schedule.
- D. The first option in filling head coaching positions will be to offer an interview to qualified, certified staff with a four (4) year degree, but offer the position to the most qualified.
- E. There is a section added to the teacher evaluation form that will address a discussion of the extra-curricular activities the individual is involved in.

**ARTICLE XV
REIMBURSEMENT**

A. Travel Reimbursement

1. Reimbursement of travel expenses is as follows: IRS rate for personal automobile. Reimbursement of actual expenses not to exceed \$100.00 per day for lodging unless approved by administration prior and \$31.00 per day for food allowance, \$15.50 for half days. Alcohol is not reimbursable. Reimbursement for personal auto will be paid in the following situations:
 - a. When school transportation cannot be provided
 - b. When personal auto must be used in situations in addition to school means.
 - c. When approved in advance by the principal and/or superintendent.
2. When personal auto must be used to conduct business in connection with extra duty pay items, reimbursement requests must be submitted to the administration for consideration prior to the intended business.
3. Employees who teach on a daily basis in both Auburn and Divernon will receive travel reimbursement at the rate of \$650 each school year.

B. Class Period Reimbursement

1. Staff members who have volunteered for or are assigned the responsibility of an absent teacher's class shall be reimbursed.
2. In case of an all day teacher absence or a one-half day teacher absence, the principal shall make every effort to obtain a substitute. If a substitute cannot be obtained, the principal may assign the responsibility from among the staff available for any particular period when a sub is needed. Availability will most always be determined by which teachers have a prep period at that time. Teacher absences, which apply under this provision, are for:
 - a. Approved sick day
 - b. Approved professional day
 - c. Approved emergency leave
 - d. For periods of a school day when a teacher must be absent due to an approved scheduled school event.
3. These periods shall be paid at the rate established in the Extra Pay Schedule. Reimbursement shall be paid three (3) times a year. The time will be turned in by the 10th of December, March, and June and payment will be made on the second

payroll of those months. Late requests will be paid on the following payment period.

4. In cases of an emergency when a teacher must be out of the classroom for a period for reasons of a personal emergency, it will be necessary for the teacher to arrange for another teacher to cover the period for them or pay will be docked accordingly. The teacher must give explanation of the need to the principal prior to leaving. There will be no pay for such periods.

ARTICLE XVI
INSURANCE

- A. The board of education will pay \$6,000 per year toward the cost of the employee premium.

JMM
33
16

ACCEPTANCE AND DURATION

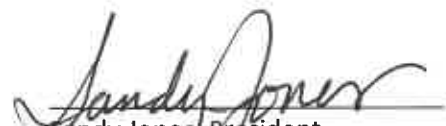
This agreement is signed and adopted this 28th day of April 2021 and shall be in effect from July 1, 2022 through June 30, 2024. It shall remain in full force and effect from year to year thereafter, unless notice to "Request to Renegotiate" is provided in writing no earlier than 120 days prior to the expiration date of the agreement. Such notice to renegotiate shall have been considered to have been given as of the date shown on the postmark if mailed.

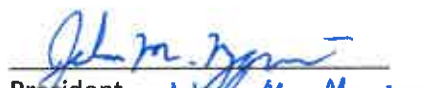
Notwithstanding any provision of this article or Agreement, this Agreement shall remain in full force and effect after any expiration date while negotiations are continuing for a new Agreement.

The next salary negotiations will take place during the 23/24 school term.

Auburn Education Association
Auburn, Illinois

Board of Education
Auburn District #10
Auburn, Illinois


Sandy Jones, President
Auburn Education Association


President John M. Megginson
Auburn Board of Education

April 28, 2021
Date

4-28-21
Date

FY22

Step	B	B+8	B+16	B+24	M	M+12	M+24	M+36	M+48
0 TRS	38397	38820	39247	39679	40432	41201	41984	42781	43594
	3456	3494	3532	3571	3639	3708	3779	3850	3923
IRS	34942	35326	35715	36108	36794	37493	38205	38931	39671
1 TRS	39062	39491	39926	40365	41132	41913	42710	43521	44348
	3516	3554	3593	3633	3702	3772	3844	3917	3991
IRS	35546	35937	36333	36732	37430	38141	38866	39604	40357
2 TRS	39738	40175	40617	41063	41844	42639	43449	44274	45115
	3576	3616	3655	3696	3766	3837	3910	3985	4060
IRS	36161	36559	36961	37368	38078	38801	39538	40290	41055
3 TRS	40425	40870	41319	41774	42567	43376	44200	45040	45896
	3638	3678	3719	3760	3831	3904	3978	4054	4131
IRS	36787	37191	37601	38014	38736	39472	40222	40987	41765
4 TRS	41124	41577	42034	42496	43304	44127	44965	45819	46690
	3701	3742	3783	3825	3897	3971	4047	4124	4202
IRS	37423	37835	38251	38672	39407	40155	40918	41696	42488
5 TRS	41836	42296	42761	43232	44053	44890	45743	46612	47498
	3765	3807	3849	3891	3965	4040	4117	4195	4275
IRS	38071	38489	38913	39341	40088	40850	41626	42417	43223
6 TRS	42560	43028	43501	43980	44815	45667	46534	47418	48319
	3830	3872	3915	3958	4033	4110	4188	4268	4349
IRS	38729	39155	39586	40021	40782	41557	42346	43151	43971
7 TRS	43296	43772	44254	44740	45590	46457	47339	48239	49155
	3897	3939	3983	4027	4103	4181	4261	4341	4424
IRS	39399	39833	40271	40714	41487	42276	43079	43897	44731
8 TRS	44045	44529	45019	45514	46379	47260	48158	49073	50006
	3964	4008	4052	4096	4174	4253	4334	4417	4501
IRS	40081	40522	40967	41418	42205	43007	43824	44657	45505
9 TRS	44807	45300	45798	46302	47182	48078	48991	49922	50871
	4033	4077	4122	4167	4246	4327	4409	4493	4578
IRS	40774	41223	41676	42135	42935	43751	44582	45429	46292
10 TRS	45582	46083	46590	47103	47998	48910	49839	50786	51751
	4102	4148	4193	4239	4320	4402	4486	4571	4658
IRS	41480	41936	42397	42864	43678	44508	45353	46215	47093
11 TRS	46371	46881	47396	47918	48828	49756	50701	51665	52646
	4173	4219	4266	4313	4395	4478	4563	4650	4738
IRS	42197	42661	43131	43605	44434	45278	46138	47015	47908

JMM
Jo

Step	B	B+8	B+16	B+24	M	M+12	M+24	M+36	M+48
12 TRS	47173	47692	48216	48747	49673	50617	51578	52558	53557
	4246	4292	4339	4387	4471	4555	4642	4730	4820
IRS	42927	43399	43877	44359	45202	46061	46936	47828	48737
13 TRS	47989	48517	49050	49590	50532	51492	52471	53468	54483
	4319	4367	4415	4463	4548	4634	4722	4812	4904
IRS	43670	44150	44636	45127	45984	46858	47748	48656	49580
14 TRS	48819	49356	49899	50448	51406	52383	53378	54393	55426
	4394	4442	4491	4540	4627	4714	4804	4895	4988
IRS	44425	44914	45408	45908	46780	47669	48574	49497	50438
15 TRS	49664	50210	50762	51321	52296	53289	54302	55334	56385
	4470	4519	4569	4619	4707	4796	4887	4980	5075
IRS	45194	45691	46194	46702	47589	48493	49415	50354	51310
16 TRS	50523	51079	51640	52208	53200	54211	55241	56291	57360
	4547	4597	4648	4699	4788	4879	4972	5066	5162
IRS	45976	46482	46993	47510	48412	49332	50270	51225	52198
17 TRS	51397	51962	52534	53112	54121	55149	56197	57265	58353
	4626	4677	4728	4780	4871	4963	5058	5154	5252
IRS	46771	47286	47806	48332	49250	50186	51139	52111	53101
18 TRS	52286	52861	53443	54031	55057	56103	57169	58255	59362
	4706	4758	4810	4863	4955	5049	5145	5243	5343
IRS	47580	48104	48633	49168	50102	51054	52024	53012	54020
19 TRS	53191	53776	54367	54965	56010	57074	58158	59263	60389
	4787	4840	4893	4947	5041	5137	5234	5334	5435
IRS	48403	48936	49474	50018	50969	51937	52924	53929	54954
20 TRS	54111	54706	55308	55916	56979	58061	59164	60288	61434
	4870	4924	4978	5032	5128	5225	5325	5426	5529
IRS	49241	49782	50330	50884	51850	52836	53840	54862	55905
21 TRS	55047	55652	56265	56883	57964	59066	60188	61331	62497
	4954	5009	5064	5120	5217	5316	5417	5520	5625
IRS	50093	50644	51201	51764	52748	53750	54771	55812	56872
22 TRS	55999	56615	57238	57868	58967	60087	61229	62392	63578
	5040	5095	5151	5208	5307	5408	5511	5615	5722
IRS	50959	51520	52087	52660	53660	54680	55718	56777	57856
23 TRS	56968	57595	58228	58869	59987	61127	62288	63472	64678
	5127	5184	5241	5298	5399	5501	5606	5712	5821
IRS	51841	52411	52988	53571	54588	55626	56682	57759	58857

JMM

Aj

Step	B	B+8	B+16	B+24	M	M+12	M+24	M+36	M+48
24 TRS	57954	58591	59236	59887	61025	62184	63366	64570	65797
	5216	5273	5331	5390	5492	5597	5703	5811	5922
IRS	52738	53318	53904	54497	55533	56588	57663	58759	59875
25 TRS	58956	59605	60260	60923	62081	63260	64462	65687	66935
	5306	5364	5423	5483	5587	5693	5802	5912	6024
IRS	53650	54240	54837	55440	56493	57567	58661	59775	60911
26 TRS	59976	60636	61303	61977	63155	64355	65577	66823	68093
	5398	5457	5517	5578	5684	5792	5902	6014	6128
IRS	54578	55179	55786	56399	57471	58563	59675	60809	61965
27 TRS	61014	61685	62363	63049	64247	65468	66712	67979	69271
	5491	5552	5613	5674	5782	5892	6004	6118	6234
IRS	55522	56133	56751	57375	58465	59576	60708	61861	63037
28 TRS	62069	62752	63442	64140	65359	66601	67866	69155	70469
	5586	5648	5710	5773	5882	5994	6108	6224	6342
IRS	56483	57104	57732	58367	59476	60607	61758	62931	64127
29 TRS	63143	63838	64540	65250	66489	67753	69040	70352	71689
	5683	5745	5809	5872	5984	6098	6214	6332	6452
IRS	57460	58092	58731	59377	60505	61655	62826	64020	65237
30 TRS	64235	64942	65656	66379	67640	68925	70234	71569	72929
	5781	5845	5909	5974	6088	6203	6321	6441	6564
IRS	58454	59097	59747	60404	61552	62722	63913	65128	66365
31 TRS	65347	66065	66792	67527	68810	70117	71450	72807	74190
	5881	5946	6011	6077	6193	6311	6430	6553	6677
IRS	59465	60120	60781	61449	62617	63807	65019	66254	67513
32 TRS	66477	67208	67948	68695	70000	71330	72686	74067	75474
	5983	6049	6115	6183	6300	6420	6542	6666	6793
IRS	60494	61160	61832	62513	63700	64911	66144	67401	68681
33 TRS	67627	68371	69123	69884	71211	72564	73943	75348	76780
	6086	6153	6221	6290	6409	6531	6655	6781	6910
IRS	61541	62218	62902	63594	64802	66034	67288	68567	69869
34 TRS	68797	69554	70319	71093	72443	73820	75222	76651	78108
	6192	6260	6329	6398	6520	6644	6770	6899	7030
IRS	62605	63294	63990	64694	65923	67176	68452	69753	71078
35 TRS	69987	70757	71536	72322	73697	75097	76524	77978	79459
	6299	6368	6438	6509	6633	6759	6887	7018	7151
IRS	63688	64389	65097	65813	67064	68338	69636	70960	72308

JMM
Ag

FY 22 SPECIAL EVENT SCHEDULE		APPENDIX D														
38397	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
HS Athletics																
Football Head/Boys	17%	\$ 6,527.49	17.5%	\$ 6,719.48	18.0%	\$ 6,911.46	18.5%	\$ 7,103.45	19.0%	\$ 7,295.43	19.5%	\$ 7,487.42	20.0%	\$ 7,679.40	20.5%	\$ 7,871.39
Football Assistant	13%	\$ 4,991.61	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44	5.6%	\$ 2,150.23	5.8%	\$ 2,227.03	6.0%	\$ 2,303.82	6.2%	\$ 2,380.61
Football Assistant	13%	\$ 4,991.61	13.5%	\$ 5,183.60	14.0%	\$ 5,375.58	14.5%	\$ 5,567.57	15.0%	\$ 5,759.55	15.5%	\$ 5,951.54	16.0%	\$ 6,143.52	16.5%	\$ 6,335.51
Football Assistant/Freshman divided 3 ways equally Fr FB, Fr FB, Ast Fr FB	6%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75	9.0%	\$ 3,455.73	9.5%	\$ 3,647.72
Basketball Head/Boys	17%	\$ 6,527.49	17.5%	\$ 6,719.48	18.0%	\$ 6,911.46	18.5%	\$ 7,103.45	19.0%	\$ 7,295.43	19.5%	\$ 7,487.42	20.0%	\$ 7,679.40	20.5%	\$ 7,871.39
Basketball Head/Girls	17%	\$ 6,527.49	17.5%	\$ 6,719.48	18.0%	\$ 6,911.46	18.5%	\$ 7,103.45	19.0%	\$ 7,295.43	19.5%	\$ 7,487.42	20.0%	\$ 7,679.40	20.5%	\$ 7,871.39
Basketball Assistant/Boys	13%	\$ 4,991.61	13.5%	\$ 5,183.60	14.0%	\$ 5,375.58	14.5%	\$ 5,567.57	15.0%	\$ 5,759.55	15.5%	\$ 5,951.54	16.0%	\$ 6,143.52	16.5%	\$ 6,335.51
Basketball Assistant/Girls	13%	\$ 4,991.61	13.5%	\$ 5,183.60	14.0%	\$ 5,375.58	14.5%	\$ 5,567.57	15.0%	\$ 5,759.55	15.5%	\$ 5,951.54	16.0%	\$ 6,143.52	16.5%	\$ 6,335.51
Basketball Assistant/Frman Boys	6%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75	9.0%	\$ 3,455.73	9.5%	\$ 3,647.72
Basketball Assistant/Frman Girls	6%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75	9.0%	\$ 3,455.73	9.5%	\$ 3,647.72
Volleyball Head/Girls	17%	\$ 6,527.49	17.5%	\$ 6,719.48	18.0%	\$ 6,911.46	18.5%	\$ 7,103.45	19.0%	\$ 7,295.43	19.5%	\$ 7,487.42	20.0%	\$ 7,679.40	20.5%	\$ 7,871.39
Volleyball Assistant/Girls	13%	\$ 4,991.61	13.5%	\$ 5,183.60	14.0%	\$ 5,375.58	14.5%	\$ 5,567.57	15.0%	\$ 5,759.55	15.5%	\$ 5,951.54	16.0%	\$ 6,143.52	16.5%	\$ 6,335.51
Volleyball Assistant/Freshman	6%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75	9.0%	\$ 3,455.73	9.5%	\$ 3,647.72
Soccer Head / HS Girls	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61	13.5%	\$ 5,183.60	14.0%	\$ 5,375.58
Soccer Asst / HS Girls	5%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75

AJ JMM

FY 22 SPECIAL EVENT SCHEDULE		APPENDIX D														
38397	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
HS Athletics																
Golf/Boys	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75
Golf/Girls	5.0%	\$ 1,919.85	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44	5.6%	\$ 2,150.23	5.8%	\$ 2,227.03	6.0%	\$ 2,303.82	6.2%	\$ 2,380.61
Golf Assistant/Boys	2.5%	\$ 959.93	3.0%	\$ 1,151.91	3.5%	\$ 1,343.90	4.0%	\$ 1,535.88	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82
Golf Assistant/Girls	2.5%	\$ 959.93	3.0%	\$ 1,151.91	3.5%	\$ 1,343.90	4.0%	\$ 1,535.88	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82
Track & Field/Boys	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61	13.5%	\$ 5,183.60	14.0%	\$ 5,375.58
Track & Field/Girls	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61	13.5%	\$ 5,183.60	14.0%	\$ 5,375.58
Track & Field Asst.	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75
Baseball Head/Boys	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61	13.5%	\$ 5,183.60	14.0%	\$ 5,375.58
Baseball Assistant/Boys	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75
Softball Head/Girls	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.0%	\$ 4,607.64	13.0%	\$ 4,991.61	13.5%	\$ 5,183.60	14.0%	\$ 5,375.58
Softball Assistant/Girls	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75
Cross Country HS	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61	13.5%	\$ 5,183.60
Cross Country Assistant HS	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75
Wrestling	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61	13.5%	\$ 5,183.60
Wrestling Assistant	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76
Cheerleading (Football & Camp)	4.0%	\$ 1,535.88	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78
Cheerleading (Basketball & Competition)	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75	9.0%	\$ 3,455.73	9.5%	\$ 3,647.72

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM *ST*

FY 22 SPECIAL EVENT SCHEDULE		APPENDIX D															
		0-2	0-2	3-5	3-5	6-8	6-8	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+	
38397	JH Athletics																
	Baseball/Boys	4.0%	\$ 1,535.88	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78
	Baseball Assistant/Boys	2.0%	\$ 767.94	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44	5.6%	\$ 2,150.23	5.8%	\$ 2,227.03	6.0%	\$ 2,303.82	6.2%	\$ 2,380.61
	Basketball Boys/7th	9.5%	\$ 3,647.72	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61
	Basketball Boys/8th	9.5%	\$ 3,647.72	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61
	Basketball Girls/7th	9.5%	\$ 3,647.72	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61
	Basketball Girls/8th	9.5%	\$ 3,647.72	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61
	Basketball Boys/6th	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76
	Basketball Girls/6th	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76
	Volleyball Girls/7th	9.5%	\$ 3,647.72	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61
	Volleyball Girls/8th	9.5%	\$ 3,647.72	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66	12.0%	\$ 4,607.64	12.5%	\$ 4,799.63	13.0%	\$ 4,991.61
	Volleyball Girls/6th	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76
	Track & Field/Boys	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75	9.0%	\$ 3,455.73	9.5%	\$ 3,647.72	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66
	Track & Field/Girls	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75	9.0%	\$ 3,455.73	9.5%	\$ 3,647.72	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69	11.0%	\$ 4,223.67	11.5%	\$ 4,415.66
	Track & Field Assistant	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76
	Wrestling	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75	9.0%	\$ 3,455.73	9.5%	\$ 3,647.72	10.0%	\$ 3,839.70	10.5%	\$ 4,031.69
	Wrestling Assistant	3.0%	\$ 1,151.91	3.5%	\$ 1,343.90	4.0%	\$ 1,535.88	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81
	Cheerleading	4.0%	\$ 1,535.88	5.0%	\$ 1,919.85	6.0%	\$ 2,303.82	7.0%	\$ 2,687.79	8.0%	\$ 3,071.76	9.0%	\$ 3,455.73	10.0%	\$ 3,839.70	11.0%	\$ 4,223.67

SMM Ar

FY 22 SPECIAL EVENT SCHEDULE													APPENDIX D			
38397	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
JH Athletics																
JH Athletic Director	10.0%	\$ 3,839.70	11.0%	\$ 4,223.67	12.0%	\$ 4,607.64	13.0%	\$ 4,991.61	14.0%	\$ 5,375.58	15.0%	\$ 5,759.55	16.0%	\$ 6,143.52	17.0%	\$ 6,527.49
Softball/Girls	4.0%	\$ 1,535.88	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44	5.6%	\$ 2,150.23	5.8%	\$ 2,227.03	6.0%	\$ 2,303.82	6.2%	\$ 2,380.61
Softball Assistant/Girls	2.0%	\$ 767.94	2.5%	\$ 959.93	3.0%	\$ 1,151.91	3.5%	\$ 1,343.90	4.0%	\$ 1,535.88	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84
Cross Country Coach	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78	8.0%	\$ 3,071.76	8.5%	\$ 3,263.75

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, TRS will be deducted from the state rate.

JMM

FY 22 SPECIAL EVENT SCHEDULE																
APPENDIX D																
	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	21-25	21-25	26+	26+	
38397																
HS Extra- Curricular																
Scholastic Bowl	4.0%	\$ 1,535.88	4.5%	\$ 1,727.87	5.0%	\$ 1,919.85	5.5%	\$ 2,111.84	6.0%	\$ 2,303.82	6.5%	\$ 2,495.81	7.0%	\$ 2,687.79	7.5%	\$ 2,879.78
Student Council (2)	2.5%	\$ 959.93	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44	5.6%	\$ 2,150.23	5.8%	\$ 2,227.03	6.0%	\$ 2,303.82	6.2%	\$ 2,380.61
National Honor Society	2.5%	\$ 959.93	2.6%	\$ 998.32	2.7%	\$ 1,036.72	2.8%	\$ 1,075.12	2.9%	\$ 1,113.51	3.0%	\$ 1,151.91	3.1%	\$ 1,190.31	3.2%	\$ 1,228.70
National Honor Society Assistant	1.2%	\$ 460.76	1.3%	\$ 499.16	1.4%	\$ 537.56	1.5%	\$ 575.96	1.6%	\$ 614.35	1.7%	\$ 652.75	1.8%	\$ 691.15	1.9%	\$ 729.54
Year Book w/ Class Period	5.70%	\$ 2,188.63	5.72%	\$ 2,196.31	5.74%	\$ 2,203.99	5.76%	\$ 2,211.67	5.78%	\$ 2,219.35	5.8%	\$ 2,227.03	5.82%	\$ 2,234.71	5.84%	\$ 2,242.38
Homecoming Parade	1.2%	\$ 460.76	1.3%	\$ 499.16	1.4%	\$ 537.56	1.5%	\$ 575.96	1.6%	\$ 614.35	1.7%	\$ 652.75	1.8%	\$ 691.15	1.9%	\$ 729.54
Academic Contests (per contest)	1.2%	\$ 460.76	1.3%	\$ 499.16	1.4%	\$ 537.56	1.5%	\$ 575.96	1.6%	\$ 614.35	1.7%	\$ 652.75	1.8%	\$ 691.15	1.9%	\$ 729.54
Awards Night Chairman	1.2%	\$ 460.76	1.3%	\$ 499.16	1.4%	\$ 537.56	1.5%	\$ 575.96	1.6%	\$ 614.35	1.7%	\$ 652.75	1.8%	\$ 691.15	1.9%	\$ 729.54
Prom Coordinator	2.5%	\$ 959.93	2.6%	\$ 998.32	2.7%	\$ 1,036.72	2.8%	\$ 1,075.12	2.9%	\$ 1,113.51	3.0%	\$ 1,151.91	3.1%	\$ 1,190.31	3.2%	\$ 1,228.70
Business Club	1.2%	\$ 460.76	1.3%	\$ 499.16	1.4%	\$ 537.56	1.5%	\$ 575.96	1.6%	\$ 614.35	1.7%	\$ 652.75	1.8%	\$ 691.15	1.9%	\$ 729.54
FCCLA Club	1.2%	\$ 460.76	1.3%	\$ 499.16	1.4%	\$ 537.56	1.5%	\$ 575.96	1.6%	\$ 614.35	1.7%	\$ 652.75	1.8%	\$ 691.15	1.9%	\$ 729.54
Spanish Club	1.2%	\$ 460.76	1.3%	\$ 499.16	1.4%	\$ 537.56	1.5%	\$ 575.96	1.6%	\$ 614.35	1.7%	\$ 652.75	1.8%	\$ 691.15	1.9%	\$ 729.54
Play/Musical	4.0%	\$ 1,535.88	4.2%	\$ 1,612.67	4.4%	\$ 1,689.47	4.6%	\$ 1,766.26	4.8%	\$ 1,843.06	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44
Play/Musical	4.0%	\$ 1,535.88	4.2%	\$ 1,612.67	4.4%	\$ 1,689.47	4.6%	\$ 1,766.26	4.8%	\$ 1,843.06	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44
Class Sponsor	2.5%	\$ 959.93	2.6%	\$ 998.32	2.7%	\$ 1,036.72	2.8%	\$ 1,075.12	2.9%	\$ 1,113.51	3.0%	\$ 1,151.91	3.1%	\$ 1,190.31	3.2%	\$ 1,228.70
Class Sponsor	2.5%	\$ 959.93	2.6%	\$ 998.32	2.7%	\$ 1,036.72	2.8%	\$ 1,075.12	2.9%	\$ 1,113.51	3.0%	\$ 1,151.91	3.1%	\$ 1,190.31	3.2%	\$ 1,228.70
Class Sponsor	2.5%	\$ 959.93	2.6%	\$ 998.32	2.7%	\$ 1,036.72	2.8%	\$ 1,075.12	2.9%	\$ 1,113.51	3.0%	\$ 1,151.91	3.1%	\$ 1,190.31	3.2%	\$ 1,228.70
Class Sponsor	2.5%	\$ 959.93	2.6%	\$ 998.32	2.7%	\$ 1,036.72	2.8%	\$ 1,075.12	2.9%	\$ 1,113.51	3.0%	\$ 1,151.91	3.1%	\$ 1,190.31	3.2%	\$ 1,228.70

JMM

FY 22 SPECIAL EVENT SCHEDULE		APPENDIX D														
	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
38397																
Band Performances & Contests	6.5%	\$ 2,495.81	6.7%	\$ 2,572.60	6.9%	\$ 2,649.39	7.1%	\$ 2,726.19	7.3%	\$ 2,802.98	7.5%	\$ 2,879.78	7.7%	\$ 2,956.57	7.9%	\$ 3,033.36
Vocal Music Performances & Contest	4.8%	\$ 1,843.06	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44	5.6%	\$ 2,150.23	5.8%	\$ 2,227.03	6.0%	\$ 2,303.82	6.2%	\$ 2,380.61

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM Ag.

FY 22 SPECIAL EVENT SCHEDULE		APPENDIX D														
	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
JH Extra-Curricular																
Literary Contest	2.8%	\$ 1,075.12	2.9%	\$ 1,113.51	3.0%	\$ 1,151.91	3.1%	\$ 1,190.31	3.2%	\$ 1,228.70	3.3%	\$ 1,267.10	3.4%	\$ 1,305.50	3.5%	\$ 1,343.90
Literary Contest	2.8%	\$ 1,075.12	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44	5.6%	\$ 2,150.23	5.8%	\$ 2,227.03	6.0%	\$ 2,303.82	6.2%	\$ 2,380.61
Student Council	2.6%	\$ 998.32	2.7%	\$ 1,036.72	2.8%	\$ 1,075.12	2.9%	\$ 1,113.51	3.0%	\$ 1,151.91	3.1%	\$ 1,190.31	3.2%	\$ 1,228.70	3.3%	\$ 1,267.10
Scholastic Bowl	2.8%	\$ 1,075.12	2.9%	\$ 1,113.51	3.0%	\$ 1,151.91	3.1%	\$ 1,190.31	3.2%	\$ 1,228.70	3.3%	\$ 1,267.10	3.4%	\$ 1,305.50	3.5%	\$ 1,343.90
Yearbook Sponsor	2.0%	\$ 767.94	2.1%	\$ 806.34	2.2%	\$ 844.73	2.3%	\$ 883.13	2.4%	\$ 921.53	2.5%	\$ 959.93	2.6%	\$ 998.32	2.7%	\$ 1,036.72
Band Performances & Contests	4.8%	\$ 1,843.06	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44	5.6%	\$ 2,150.23	5.8%	\$ 2,227.03	6.0%	\$ 2,303.82	6.2%	\$ 2,380.61
Vocal Music Performances & Contests	4.8%	\$ 1,843.06	5.0%	\$ 1,919.85	5.2%	\$ 1,996.64	5.4%	\$ 2,073.44	5.6%	\$ 2,150.23	5.8%	\$ 2,227.03	6.0%	\$ 2,303.82	6.2%	\$ 2,380.61
Academic Contests (per contest)	1.0%	\$ 383.97	1.1%	\$ 422.37	1.2%	\$ 460.76	1.3%	\$ 499.16	1.4%	\$ 537.56	1.5%	\$ 575.96	1.6%	\$ 614.35	1.7%	\$ 652.75

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM
AG

FY 22 SPECIAL EVENT SCHEDULE

APPENDIX D

38397

Position	Pay	TRS
Tutoring outside of school hours (certified personnel)	\$20.91 per hour	included
Summer School (certified positions only)	\$20.91 per hour	included
Committee Work outside of school hours	\$20.91 per hour	included
Driver's Ed/Driving outside of school hours	\$24.89 per hour	included
Cover hours	\$20.91 per hour	included
Extra-curricular supervision beyond school day and not previously covered under extra pay schedule	\$20.91 per hour	included
Mentoring	\$298.69 per full year	included
Ticket Sellers	\$24.89 per event	N/A
Building Website Coordinator	\$796.49 per year	included
Counselor	30 days at salary rate per day (additional days, if needed may be authorized by the building principal)	included
Weightlifting supervision (summer) 4 persons x3 days/wk. x3 hours/day	\$8.25 per hour	N/A

JMM
Aj

FY23

Step	B	B+8	B+16	B+24	M	M+12	M+24	M+36	M+48
0 TRS	39193	39624	40060	40500	41270	42054	42853	43667	44497
	3527	3566	3605	3645	3714	3785	3857	3930	4005
IRS	35665	36058	36454	36855	37555	38269	38996	39737	40492
1 TRS	39871	40309	40753	41201	41984	42781	43594	44423	45267
	3588	3628	3668	3708	3779	3850	3923	3998	4074
IRS	36282	36681	37085	37493	38205	38931	39671	40425	41193
2 TRS	40560	41007	41458	41914	42710	43522	44348	45191	46050
	3650	3691	3731	3772	3844	3917	3991	4067	4144
IRS	36910	37316	37726	38141	38866	39605	40357	41124	41905
3 TRS	41262	41716	42175	42639	43449	44274	45116	45973	46846
	3714	3754	3796	3837	3910	3985	4060	4138	4216
IRS	37549	37962	38379	38801	39539	40290	41055	41835	42630
4 TRS	41976	42438	42905	43376	44201	45040	45896	46768	47657
	3778	3819	3861	3904	3978	4054	4131	4209	4289
IRS	38198	38618	39043	39473	40223	40987	41766	42559	43368
5 TRS	42702	43172	43647	44127	44965	45820	46690	47577	48481
	3843	3885	3928	3971	4047	4124	4202	4282	4363
IRS	38859	39286	39719	40155	40918	41696	42488	43295	44118
6 TRS	43441	43919	44402	44890	45743	46612	47498	48400	49320
	3910	3953	3996	4040	4117	4195	4275	4356	4439
IRS	39531	39966	40406	40850	41626	42417	43223	44044	44881
7 TRS	44192	44679	45170	45667	46535	47419	48320	49238	50173
	3977	4021	4065	4110	4188	4268	4349	4431	4516
IRS	40215	40657	41105	41557	42346	43151	43971	44806	45658
8 TRS	44957	45451	45951	46457	47340	48239	49156	50090	51041
	4046	4091	4136	4181	4261	4342	4424	4508	4594
IRS	40911	41361	41816	42276	43079	43898	44732	45581	46448
9 TRS	45735	46238	46746	47261	48159	49074	50006	50956	51924
	4116	4161	4207	4253	4334	4417	4501	4586	4673
IRS	41619	42076	42539	43007	43824	44657	45505	46370	47251
10 TRS	46526	47038	47555	48078	48992	49923	50871	51838	52823
	4187	4233	4280	4327	4409	4493	4578	4665	4754
IRS	42339	42804	43275	43751	44582	45430	46293	47172	48069
11 TRS	47331	47851	48378	48910	49839	50786	51751	52734	53736
	4260	4307	4354	4402	4486	4571	4658	4746	4836
IRS	43071	43545	44024	44508	45354	46215	47094	47988	48900

JMM

Step	B	B+8	B+16	B+24	M	M+12	M+24	M+36	M+48
12 TRS	48150	48679	49215	49756	50701	51665	52646	53647	54666
	4333	4381	4429	4478	4563	4650	4738	4828	4920
IRS	43816	44298	44785	45278	46138	47015	47908	48819	49746
13 TRS	48983	49521	50066	50617	51579	52559	53557	54575	55612
	4408	4457	4506	4556	4642	4730	4820	4912	5005
IRS	44574	45065	45560	46061	46937	47828	48737	49663	50607
14 TRS	49830	50378	50932	51493	52471	53468	54484	55519	56574
	4485	4534	4584	4634	4722	4812	4904	4997	5092
IRS	45345	45844	46348	46858	47749	48656	49580	50522	51482
15 TRS	50692	51250	51813	52383	53379	54393	55426	56479	57553
	4562	4612	4663	4715	4804	4895	4988	5083	5180
IRS	46130	46637	47150	47669	48575	49498	50438	51396	52373
16 TRS	51569	52136	52710	53290	54302	55334	56385	57457	58548
	4641	4692	4744	4796	4887	4980	5075	5171	5269
IRS	46928	47444	47966	48494	49415	50354	51311	52285	53279
17 TRS	52461	53038	53622	54212	55242	56291	57361	58451	59561
	4722	4773	4826	4879	4972	5066	5162	5261	5360
IRS	47740	48265	48796	49332	50270	51225	52198	53190	54201
18 TRS	53369	53956	54549	55149	56197	57265	58353	59462	60591
	4803	4856	4909	4963	5058	5154	5252	5352	5453
IRS	48566	49100	49640	50186	51139	52111	53101	54110	55138
19 TRS	54292	54889	55493	56103	57169	58256	59363	60490	61640
	4886	4940	4994	5049	5145	5243	5343	5444	5548
IRS	49406	49949	50499	51054	52024	53013	54020	55046	56092
20 TRS	55231	55839	56453	57074	58158	59263	60389	61537	62706
	4971	5025	5081	5137	5234	5334	5435	5538	5644
IRS	50260	50813	51372	51937	52924	53930	54954	55999	57063
21 TRS	56187	56805	57430	58061	59165	60289	61434	62601	63791
	5057	5112	5169	5226	5325	5426	5529	5634	5741
IRS	51130	51692	52261	52836	53840	54863	55905	56967	58050
22 TRS	57159	57788	58423	59066	60188	61332	62497	63684	64894
	5144	5201	5258	5316	5417	5520	5625	5732	5840
IRS	52015	52587	53165	53750	54771	55812	56872	57953	59054
23 TRS	58148	58787	59434	60088	61229	62393	63578	64786	66017
	5233	5291	5349	5408	5511	5615	5722	5831	5942
IRS	52914	53496	54085	54680	55719	56777	57856	58955	60076

JMM
Aj

Step	B	B+8	B+16	B+24	M	M+12	M+24	M+36	M+48
24 TRS	59154	59804	60462	61127	62289	63472	64678	65907	67159
	5324	5382	5442	5501	5606	5712	5821	5932	6044
IRS	53830	54422	55021	55626	56683	57760	58857	59975	61115
25 TRS	60177	60839	61508	62185	63366	64570	65797	67047	68321
	5416	5476	5536	5597	5703	5811	5922	6034	6149
IRS	54761	55363	55972	56588	57663	58759	59875	61013	62172
26 TRS	61218	61891	62572	63261	64463	65687	66935	68207	69503
	5510	5570	5631	5693	5802	5912	6024	6139	6255
IRS	55708	56321	56941	57567	58661	59775	60911	62068	63248
27 TRS	62277	62962	63655	64355	65578	66824	68093	69387	70705
	5605	5667	5729	5792	5902	6014	6128	6245	6363
IRS	56672	57296	57926	58563	59676	60810	61965	63142	64342
28 TRS	63355	64051	64756	65468	66712	67980	69271	70588	71929
	5702	5765	5828	5892	6004	6118	6234	6353	6474
IRS	57653	58287	58928	59576	60708	61862	63037	64235	65455
29 TRS	64451	65160	65876	66601	67866	69156	70470	71809	73173
	5801	5864	5929	5994	6108	6224	6342	6463	6586
IRS	58650	59295	59947	60607	61758	62932	64127	65346	66587
30 TRS	65566	66287	67016	67753	69040	70352	71689	73051	74439
	5901	5966	6031	6098	6214	6332	6452	6575	6699
IRS	59665	60321	60985	61655	62827	64020	65237	66476	67739
31 TRS	66700	67434	68175	68925	70235	71569	72929	74315	75727
	6003	6069	6136	6203	6321	6441	6564	6688	6815
IRS	60697	61365	62040	62722	63914	65128	66365	67626	68911
32 TRS	67854	68600	69355	70118	71450	72807	74191	75600	77037
	6107	6174	6242	6311	6430	6553	6677	6804	6933
IRS	61747	62426	63113	63807	65019	66255	67514	68796	70103
33 TRS	69028	69787	70555	71331	72686	74067	75474	76908	78370
	6212	6281	6350	6420	6542	6666	6793	6922	7053
IRS	62815	63506	64205	64911	66144	67401	68682	69987	71316
34 TRS	70222	70994	71775	72565	73943	75348	76780	78239	79725
	6320	6389	6460	6531	6655	6781	6910	7041	7175
IRS	63902	64605	65315	66034	67289	68567	69870	71197	72550
35 TRS	71437	72222	73017	73820	75223	76652	78108	79592	81105
	6429	6500	6572	6644	6770	6899	7030	7163	7299
IRS	65007	65722	66445	67176	68453	69753	71079	72429	73805

JMM


FY 23 SPECIAL EVENT SCHEDULE

APPENDIX D

	39193	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
HS Athletics																	
Football Head/Boys		17%	\$ 6,662.81	17.5%	\$ 6,858.78	18.0%	\$ 7,054.74	18.5%	\$ 7,250.71	19.0%	\$ 7,446.67	19.5%	\$ 7,642.64	20.0%	\$ 7,838.60	20.5%	\$ 8,034.57
Football Assistant		13%	\$ 5,095.09	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42	5.6%	\$ 2,194.81	5.8%	\$ 2,273.19	6.0%	\$ 2,351.58	6.2%	\$ 2,429.97
Football Assistant		13%	\$ 5,095.09	13.5%	\$ 5,291.06	14.0%	\$ 5,487.02	14.5%	\$ 5,682.99	15.0%	\$ 5,878.95	15.5%	\$ 6,074.92	16.0%	\$ 6,270.88	16.5%	\$ 6,466.85
Football Assistant/Freshman divided 3 ways equally Fr, FB, Fr, FB, Ast Fr, FB		6%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41	9.0%	\$ 3,527.37	9.5%	\$ 3,723.34
Basketball Head/Boys		17%	\$ 6,662.81	17.5%	\$ 6,858.78	18.0%	\$ 7,054.74	18.5%	\$ 7,250.71	19.0%	\$ 7,446.67	19.5%	\$ 7,642.64	20.0%	\$ 7,838.60	20.5%	\$ 8,034.57
Basketball Head/Girls		17%	\$ 6,662.81	17.5%	\$ 6,858.78	18.0%	\$ 7,054.74	18.5%	\$ 7,250.71	19.0%	\$ 7,446.67	19.5%	\$ 7,642.64	20.0%	\$ 7,838.60	20.5%	\$ 8,034.57
Basketball Assistant/Boys		13%	\$ 5,095.09	13.5%	\$ 5,291.06	14.0%	\$ 5,487.02	14.5%	\$ 5,682.99	15.0%	\$ 5,878.95	15.5%	\$ 6,074.92	16.0%	\$ 6,270.88	16.5%	\$ 6,466.85
Basketball Assistant/Girls		13%	\$ 5,095.09	13.5%	\$ 5,291.06	14.0%	\$ 5,487.02	14.5%	\$ 5,682.99	15.0%	\$ 5,878.95	15.5%	\$ 6,074.92	16.0%	\$ 6,270.88	16.5%	\$ 6,466.85
Basketball Assistant/F'man Boys		6%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41	9.0%	\$ 3,527.37	9.5%	\$ 3,723.34
Basketball Assistant/F'man Girls		6%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41	9.0%	\$ 3,527.37	9.5%	\$ 3,723.34
Volleyball Head/Girls		17%	\$ 6,662.81	17.5%	\$ 6,858.78	18.0%	\$ 7,054.74	18.5%	\$ 7,250.71	19.0%	\$ 7,446.67	19.5%	\$ 7,642.64	20.0%	\$ 7,838.60	20.5%	\$ 8,034.57
Volleyball Assistant/Girls		13%	\$ 5,095.09	13.5%	\$ 5,291.06	14.0%	\$ 5,487.02	14.5%	\$ 5,682.99	15.0%	\$ 5,878.95	15.5%	\$ 6,074.92	16.0%	\$ 6,270.88	16.5%	\$ 6,466.85
Volleyball Assistant/Freshman		6%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41	9.0%	\$ 3,527.37	9.5%	\$ 3,723.34
Soccer Head / HS Girls		10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%	\$ 5,291.06	14.0%	\$ 5,487.02
Soccer Asst / HS Girls		5%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41

JMM

FY 23 SPECIAL EVENT SCHEDULE APPENDIX D

39193	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
HS Athletics																
Golf/Boys	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41
Golf/Girls	5.0%	\$ 1,959.65	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42	5.6%	\$ 2,194.81	5.8%	\$ 2,273.19	6.0%	\$ 2,351.58	6.2%	\$ 2,429.97
Golf Assistant/Boys	2.5%	\$ 979.83	3.0%	\$ 1,175.79	3.5%	\$ 1,371.76	4.0%	\$ 1,567.72	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58
Golf Assistant/Girls	2.5%	\$ 979.83	3.0%	\$ 1,175.79	3.5%	\$ 1,371.76	4.0%	\$ 1,567.72	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58
Track & Field/Boys	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%	\$ 5,291.06	14.0%	\$ 5,487.02
Track & Field/Girls	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%	\$ 5,291.06	14.0%	\$ 5,487.02
Track & Field Asst.	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41
Baseball Head/Boys	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%	\$ 5,291.06	14.0%	\$ 5,487.02
Baseball Assistant/Boys	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41
Softball Head/Girls	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.0%	\$ 4,703.16	13.0%	\$ 5,095.09	13.5%	\$ 5,291.06	14.0%	\$ 5,487.02
Softball Assistant/Girls	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41
Cross Country HS	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%	\$ 5,291.06
Cross Country Assistant HS	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41
Wrestling	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%	\$ 5,291.06
Wrestling Assistant	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44
Cheerleading (Football & Camp)	4.0%	\$ 1,567.72	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48
Cheerleading (Basketball & Competition)	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41	9.0%	\$ 3,527.37	9.5%	\$ 3,723.34

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM

FY 23 SPECIAL EVENT SCHEDULE APPENDIX D

	39193	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
JH Athletics																	
Baseball/Boys	4.0%	\$ 1,567.72	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%
Baseball Assistant/Boys	2.0%	\$ 783.86	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42	5.6%	\$ 2,194.81	5.8%	\$ 2,273.19	6.0%	\$ 2,351.58	6.2%	\$ 2,429.97	6.5%
Basketball Boys/7th	9.5%	\$ 3,723.34	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%
Basketball Boys/8th	9.5%	\$ 3,723.34	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%
Basketball Girls/7th	9.5%	\$ 3,723.34	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%
Basketball Girls/8th	9.5%	\$ 3,723.34	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%
Basketball Boys/6th	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%
Basketball Girls/6th	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%
Volleyball Girls/7th	9.5%	\$ 3,723.34	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%
Volleyball Girls/8th	9.5%	\$ 3,723.34	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%	\$ 4,703.16	12.5%	\$ 4,899.13	13.0%	\$ 5,095.09	13.5%
Volleyball Girls/6th	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%
Track & Field/Boys	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41	9.0%	\$ 3,527.37	9.5%	\$ 3,723.34	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%
Track & Field/Girls	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41	9.0%	\$ 3,527.37	9.5%	\$ 3,723.34	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%	\$ 4,311.23	11.5%	\$ 4,507.20	12.0%
Track & Field Assistant	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%
Wrestling	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41	9.0%	\$ 3,527.37	9.5%	\$ 3,723.34	10.0%	\$ 3,919.30	10.5%	\$ 4,115.27	11.0%
Wrestling Assistant	3.0%	\$ 1,175.79	3.5%	\$ 1,371.76	4.0%	\$ 1,567.72	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%
Cheerleading	4.0%	\$ 1,567.72	5.0%	\$ 1,959.65	6.0%	\$ 2,351.58	7.0%	\$ 2,743.51	8.0%	\$ 3,135.44	9.0%	\$ 3,527.37	10.0%	\$ 3,919.30	11.0%	\$ 4,311.23	12.0%

JMM
Ar

FY 23 SPECIAL EVENT SCHEDULE APPENDIX D

39193	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
JH Athletics																
JH Athletic Director	10.0%	\$ 3,919.30	11.0%	\$ 4,311.23	12.0%	\$ 4,703.16	13.0%	\$ 5,095.09	14.0%	\$ 5,487.02	15.0%	\$ 5,878.95	16.0%	\$ 6,270.88	17.0%	\$ 6,662.81
Softball/Girls	4.0%	\$ 1,567.72	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42	5.6%	\$ 2,194.81	5.8%	\$ 2,273.19	6.0%	\$ 2,351.58	6.2%	\$ 2,429.97
Softball Assistant/Girls	2.0%	\$ 783.86	2.5%	\$ 979.83	3.0%	\$ 1,175.79	3.5%	\$ 1,371.76	4.0%	\$ 1,567.72	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62
Cross Country Coach	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48	8.0%	\$ 3,135.44	8.5%	\$ 3,331.41

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM
A

FY 23 SPECIAL EVENT SCHEDULE APPENDIX D

39193	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
HS Extra- Curricular																
Scholastic Bowl	4.0%	\$ 1,567.72	4.5%	\$ 1,763.69	5.0%	\$ 1,959.65	5.5%	\$ 2,155.62	6.0%	\$ 2,351.58	6.5%	\$ 2,547.55	7.0%	\$ 2,743.51	7.5%	\$ 2,939.48
Student Council (2)	2.5%	\$ 979.83	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42	5.6%	\$ 2,194.81	5.8%	\$ 2,273.19	6.0%	\$ 2,351.58	6.2%	\$ 2,429.97
National Honor Society	2.5%	\$ 979.83	2.6%	\$ 1,019.02	2.7%	\$ 1,058.21	2.8%	\$ 1,097.40	2.9%	\$ 1,136.60	3.0%	\$ 1,175.79	3.1%	\$ 1,214.98	3.2%	\$ 1,254.18
National Honor Society Assistant	1.2%	\$ 470.32	1.3%	\$ 509.51	1.4%	\$ 548.70	1.5%	\$ 587.90	1.6%	\$ 627.09	1.7%	\$ 666.28	1.8%	\$ 705.47	1.9%	\$ 744.67
Year Book w/ Class Period	5.70%	\$ 2,234.00	5.72%	\$ 2,241.84	5.74%	\$ 2,249.68	5.76%	\$ 2,257.52	5.78%	\$ 2,265.36	5.8%	\$ 2,273.19	5.82%	\$ 2,281.03	5.84%	\$ 2,288.87
Homecoming Parade	1.2%	\$ 470.32	1.3%	\$ 509.51	1.4%	\$ 548.70	1.5%	\$ 587.90	1.6%	\$ 627.09	1.7%	\$ 666.28	1.8%	\$ 705.47	1.9%	\$ 744.67
Academic Contests (per contest)	1.2%	\$ 470.32	1.3%	\$ 509.51	1.4%	\$ 548.70	1.5%	\$ 587.90	1.6%	\$ 627.09	1.7%	\$ 666.28	1.8%	\$ 705.47	1.9%	\$ 744.67
Awards Night Chairman	1.2%	\$ 470.32	1.3%	\$ 509.51	1.4%	\$ 548.70	1.5%	\$ 587.90	1.6%	\$ 627.09	1.7%	\$ 666.28	1.8%	\$ 705.47	1.9%	\$ 744.67
Prom Coordinator	2.5%	\$ 979.83	2.6%	\$ 1,019.02	2.7%	\$ 1,058.21	2.8%	\$ 1,097.40	2.9%	\$ 1,136.60	3.0%	\$ 1,175.79	3.1%	\$ 1,214.98	3.2%	\$ 1,254.18
Business Club	1.2%	\$ 470.32	1.3%	\$ 509.51	1.4%	\$ 548.70	1.5%	\$ 587.90	1.6%	\$ 627.09	1.7%	\$ 666.28	1.8%	\$ 705.47	1.9%	\$ 744.67
FCCLA Club	1.2%	\$ 470.32	1.3%	\$ 509.51	1.4%	\$ 548.70	1.5%	\$ 587.90	1.6%	\$ 627.09	1.7%	\$ 666.28	1.8%	\$ 705.47	1.9%	\$ 744.67
Spanish Club	1.2%	\$ 470.32	1.3%	\$ 509.51	1.4%	\$ 548.70	1.5%	\$ 587.90	1.6%	\$ 627.09	1.7%	\$ 666.28	1.8%	\$ 705.47	1.9%	\$ 744.67
Play/Musical	4.0%	\$ 1,567.72	4.2%	\$ 1,646.11	4.4%	\$ 1,724.49	4.6%	\$ 1,802.88	4.8%	\$ 1,881.26	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42
Play/Musical	4.0%	\$ 1,567.72	4.2%	\$ 1,646.11	4.4%	\$ 1,724.49	4.6%	\$ 1,802.88	4.8%	\$ 1,881.26	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42
Class Sponsor	2.5%	\$ 979.83	2.6%	\$ 1,019.02	2.7%	\$ 1,058.21	2.8%	\$ 1,097.40	2.9%	\$ 1,136.60	3.0%	\$ 1,175.79	3.1%	\$ 1,214.98	3.2%	\$ 1,254.18
Class Sponsor	2.5%	\$ 979.83	2.6%	\$ 1,019.02	2.7%	\$ 1,058.21	2.8%	\$ 1,097.40	2.9%	\$ 1,136.60	3.0%	\$ 1,175.79	3.1%	\$ 1,214.98	3.2%	\$ 1,254.18
Class Sponsor	2.5%	\$ 979.83	2.6%	\$ 1,019.02	2.7%	\$ 1,058.21	2.8%	\$ 1,097.40	2.9%	\$ 1,136.60	3.0%	\$ 1,175.79	3.1%	\$ 1,214.98	3.2%	\$ 1,254.18
Class Sponsor	2.5%	\$ 979.83	2.6%	\$ 1,019.02	2.7%	\$ 1,058.21	2.8%	\$ 1,097.40	2.9%	\$ 1,136.60	3.0%	\$ 1,175.79	3.1%	\$ 1,214.98	3.2%	\$ 1,254.18

JMM
BJ

FY 23 SPECIAL EVENT SCHEDULE APPENDIX D

39193	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
Band Performances & Contests	6.5%	\$ 2,547.55	6.7%	\$ 2,625.93	6.9%	\$ 2,704.32	7.1%	\$ 2,782.70	7.3%	\$ 2,861.09	7.5%	\$ 2,939.48	7.7%	\$ 3,017.86	7.9%	\$ 3,096.25
Vocal Music Performances & Contest	4.8%	\$ 1,881.26	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42	5.6%	\$ 2,194.81	5.8%	\$ 2,273.19	6.0%	\$ 2,351.58	6.2%	\$ 2,429.97

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM *AS*

FY 23 SPECIAL EVENT SCHEDULE APPENDIX D

39193	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
JH Extra-Curricular																
Literary Contest	2.8%	\$ 1,097.40	2.9%	\$ 1,136.60	3.0%	\$ 1,175.79	3.1%	\$ 1,214.98	3.2%	\$ 1,254.18	3.3%	\$ 1,293.37	3.4%	\$ 1,332.56	3.5%	\$ 1,371.76
Literary Contest	2.8%	\$ 1,097.40	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42	5.6%	\$ 2,194.81	5.8%	\$ 2,273.19	6.0%	\$ 2,351.58	6.2%	\$ 2,429.97
Student Council	2.6%	\$ 1,019.02	2.7%	\$ 1,058.21	2.8%	\$ 1,097.40	2.9%	\$ 1,136.60	3.0%	\$ 1,175.79	3.1%	\$ 1,214.98	3.2%	\$ 1,254.18	3.3%	\$ 1,293.37
Scholastic Bowl	2.8%	\$ 1,097.40	2.9%	\$ 1,136.60	3.0%	\$ 1,175.79	3.1%	\$ 1,214.98	3.2%	\$ 1,254.18	3.3%	\$ 1,293.37	3.4%	\$ 1,332.56	3.5%	\$ 1,371.76
Yearbook Sponsor	2.0%	\$ 783.86	2.1%	\$ 823.05	2.2%	\$ 862.25	2.3%	\$ 901.44	2.4%	\$ 940.63	2.5%	\$ 979.83	2.6%	\$ 1,019.02	2.7%	\$ 1,058.21
Band Performances & Contests	4.8%	\$ 1,881.26	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42	5.6%	\$ 2,194.81	5.8%	\$ 2,273.19	6.0%	\$ 2,351.58	6.2%	\$ 2,429.97
Vocal Music Performances & Contests	4.8%	\$ 1,881.26	5.0%	\$ 1,959.65	5.2%	\$ 2,038.04	5.4%	\$ 2,116.42	5.6%	\$ 2,194.81	5.8%	\$ 2,273.19	6.0%	\$ 2,351.58	6.2%	\$ 2,429.97
Academic Contests (per contest)	1.0%	\$ 391.93	1.1%	\$ 431.12	1.2%	\$ 470.32	1.3%	\$ 509.51	1.4%	\$ 548.70	1.5%	\$ 587.90	1.6%	\$ 627.09	1.7%	\$ 666.28

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM


FY 23 SPECIAL EVENT SCHEDULE

APPENDIX D

39193

Position	Pay	TRS
Tutoring outside of school hours (certified personnel)	\$20.91 per hour	included
Summer School (certified positions only)	\$20.91 per hour	included
Committee Work outside of school hours	\$20.91 per hour	included
Driver's Ed/Driving outside of school hours	\$24.89 per hour	included
Cover hours	\$20.91 per hour	included
Extra-curricular supervision beyond school day and not previously covered under extra pay schedule	\$20.91 per hour	included
Mentoring	\$298.69 per full year	included
Ticket Sellers	\$24.89 per event	N/A
Building Website Coordinator	\$796.49 per year	included
Counselor	30 days at salary rate per day (additional days, if needed may be authorized by the building principal)	included
Weightlifting supervision (summer) 4 persons x3 days/wk. x3 hours/day	\$8.25 per hour	N/A

JMM
Aj

FY24

Step	B	B+8	B+16	B+24	M	M+12	M+24	M+36	M+48
0 TRS	40004	40444	40889	41338	42124	42924	43740	44571	45418
	3600	3640	3680	3720	3791	3863	3937	4011	4088
IRS	36403	36804	37209	37618	38333	39061	39803	40559	41330
1 TRS	40696	41143	41596	42053	42852	43667	44496	45342	46203
	3663	3703	3744	3785	3857	3930	4005	4081	4158
IRS	37033	37440	37852	38269	38996	39737	40492	41261	42045
2 TRS	41400	41855	42315	42781	43594	44422	45266	46126	47003
	3726	3767	3808	3850	3923	3998	4074	4151	4230
IRS	37674	38088	38507	38931	39670	40424	41192	41975	42772
3 TRS	42116	42579	43048	43521	44348	45191	46049	46924	47816
	3790	3832	3874	3917	3991	4067	4144	4223	4303
IRS	38325	38747	39173	39604	40357	41123	41905	42701	43512
4 TRS	42845	43316	43792	44274	45115	45972	46846	47736	48643
	3856	3898	3941	3985	4060	4138	4216	4296	4378
IRS	38988	39417	39851	40289	41055	41835	42630	43440	44265
5 TRS	43586	44065	44550	45040	45896	46768	47656	48562	49484
	3923	3966	4009	4054	4131	4209	4289	4371	4454
IRS	39663	40099	40540	40986	41765	42559	43367	44191	45031
6 TRS	44340	44827	45321	45819	46690	47577	48481	49402	50341
	3991	4034	4079	4124	4202	4282	4363	4446	4531
IRS	40349	40793	41242	41695	42488	43295	44117	44956	45810
7 TRS	45107	45603	46105	46612	47497	48400	49319	50257	51211
	4060	4104	4149	4195	4275	4356	4439	4523	4609
IRS	41047	41499	41955	42417	43223	44044	44881	45733	46602
8 TRS	45887	46392	46902	47418	48319	49237	50173	51126	52097
	4130	4175	4221	4268	4349	4431	4516	4601	4689
IRS	41757	42217	42681	43151	43970	44806	45657	46525	47409
9 TRS	46681	47195	47714	48238	49155	50089	51041	52010	52999
	4201	4248	4294	4341	4424	4508	4594	4681	4770
IRS	42480	42947	43419	43897	44731	45581	46447	47330	48229
10 TRS	47489	48011	48539	49073	50005	50956	51924	52910	53916
	4274	4321	4369	4417	4500	4586	4673	4762	4852
IRS	43215	43690	44171	44656	45505	46370	47251	48148	49063
11 TRS	48310	48842	49379	49922	50871	51837	52822	53826	54848
	4348	4396	4444	4493	4578	4665	4754	4844	4936
IRS	43962	44446	44935	45429	46292	47172	48068	48981	49912

JMM *aj*

FY24

Step	B	B+8	B+16	B+24	M	M+12	M+24	M+36	M+48
12 TRS	49146	49687	50233	50786	51751	52734	53736	54757	55797
	4423	4472	4521	4571	4658	4746	4836	4928	5022
IRS	44723	45215	45712	46215	47093	47988	48900	49829	50775
13 TRS	49996	50546	51102	51664	52646	53646	54665	55704	56762
	4500	4549	4599	4650	4738	4828	4920	5013	5109
IRS	45496	45997	46503	47014	47908	48818	49746	50691	51654
14 TRS	50861	51421	51986	52558	53557	54574	55611	56668	57744
	4577	4628	4679	4730	4820	4912	5005	5100	5197
IRS	46284	46793	47307	47828	48737	49663	50606	51568	52547
15 TRS	51741	52310	52886	53467	54483	55518	56573	57648	58743
	4657	4708	4760	4812	4903	4997	5092	5188	5287
IRS	47084	47602	48126	48655	49580	50522	51482	52460	53456
16 TRS	52636	53215	53800	54392	55426	56479	57552	58645	59760
	4737	4789	4842	4895	4988	5083	5180	5278	5378
IRS	47899	48426	48958	49497	50437	51396	52372	53367	54381
17 TRS	53547	54136	54731	55333	56385	57456	58548	59660	60793
	4819	4872	4926	4980	5075	5171	5269	5369	5471
IRS	48727	49263	49805	50353	51310	52285	53278	54291	55322
18 TRS	54473	55072	55678	56291	57360	58450	59560	60692	61845
	4903	4956	5011	5066	5162	5260	5360	5462	5566
IRS	49570	50116	50667	51224	52198	53189	54200	55230	56279
19 TRS	55415	56025	56641	57264	58352	59461	60591	61742	62915
	4987	5042	5098	5154	5252	5351	5453	5557	5662
IRS	50428	50983	51544	52111	53101	54110	55138	56185	57253
20 TRS	56374	56994	57621	58255	59362	60490	61639	62810	64004
	5074	5129	5186	5243	5343	5444	5548	5653	5760
IRS	51300	51865	52435	53012	54019	55046	56092	57157	58243
21 TRS	57349	57980	58618	59263	60389	61536	62705	63897	65111
	5161	5218	5276	5334	5435	5538	5643	5751	5860
IRS	52188	52762	53342	53929	54954	55998	57062	58146	59251
22 TRS	58342	58983	59632	60288	61434	62601	63790	65002	66237
	5251	5308	5367	5426	5529	5634	5741	5850	5961
IRS	53091	53675	54265	54862	55905	56967	58049	59152	60276
23 TRS	59351	60004	60664	61331	62496	63684	64894	66127	67383
	5342	5400	5460	5520	5625	5732	5840	5951	6064
IRS	54009	54603	55204	55811	56872	57952	59053	60175	61319

JMM 

FY24

Step	B	B+8	B+16	B+24	M	M+12	M+24	M+36	M+48
24 TRS	60378	61042	61713	62392	63578	64785	66016	67271	68549
	5434	5494	5554	5615	5722	5831	5941	6054	6169
IRS	54944	55548	56159	56777	57856	58955	60075	61216	62379
25 TRS	61422	62098	62781	63471	64677	65906	67159	68435	69735
	5528	5589	5650	5712	5821	5932	6044	6159	6276
IRS	55894	56509	57131	57759	58856	59975	61114	62275	63459
26 TRS	62485	63172	63867	64570	65796	67046	68320	69618	70941
	5624	5685	5748	5811	5922	6034	6149	6266	6385
IRS	56861	57487	58119	58758	59875	61012	62172	63353	64556
27 TRS	63566	64265	64972	65687	66935	68206	69502	70823	72168
	5721	5784	5847	5912	6024	6139	6255	6374	6495
IRS	57845	58481	59124	59775	60911	62068	63247	64449	65673
28 TRS	64665	65377	66096	66823	68093	69386	70705	72048	73417
	5820	5884	5949	6014	6128	6245	6363	6484	6608
IRS	58846	59493	60147	60809	61964	63142	64341	65564	66809
29 TRS	65784	66508	67239	67979	69271	70587	71928	73295	74687
	5921	5986	6052	6118	6234	6353	6474	6596	6722
IRS	59864	60522	61188	61861	63036	64234	65454	66698	67965
30 TRS	66922	67658	68403	69155	70469	71808	73172	74562	75979
	6023	6089	6156	6224	6342	6463	6585	6711	6838
IRS	60899	61569	62246	62931	64127	65345	66587	67852	69141
31 TRS	68080	68829	69586	70351	71688	73050	74438	75852	77294
	6127	6195	6263	6332	6452	6575	6699	6827	6956
IRS	61953	62634	63323	64020	65236	66476	67739	69026	70337
32 TRS	69258	70020	70790	71568	72928	74314	75726	77165	78631
	6233	6302	6371	6441	6564	6688	6815	6945	7077
IRS	63025	63718	64419	65127	66365	67626	68911	70220	71554
33 TRS	70456	71231	72014	72807	74190	75600	77036	78500	79991
	6341	6411	6481	6553	6677	6804	6933	7065	7199
IRS	64115	64820	65533	66254	67513	68796	70103	71435	72792
34 TRS	71675	72463	73260	74066	75473	76907	78369	79858	81375
	6451	6522	6593	6666	6793	6922	7053	7187	7324
IRS	65224	65942	66667	67400	68681	69986	71315	72670	74051
35 TRS	72915	73717	74528	75348	76779	78238	79724	81239	82783
	6562	6635	6707	6781	6910	7041	7175	7312	7450
IRS	66352	67082	67820	68566	69869	71197	72549	73928	75332

JMM 16

FY 24 SPECIAL EVENT SCHEDULE APPENDIX D

40004	APPENDIX D															
	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
HS Athletics																
Football Head/Boys	17%	\$ 6,800.68	17.5%	\$ 7,000.70	18.0%	\$ 7,200.72	18.5%	\$ 7,400.74	19.0%	\$ 7,600.76	19.5%	\$ 7,800.78	20.0%	\$ 8,000.80	20.5%	\$ 8,200.82
Football Assistant	13%	\$ 5,200.52	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22	5.6%	\$ 2,240.22	5.8%	\$ 2,320.23	6.0%	\$ 2,400.24	6.2%	\$ 2,480.25
Football Assistant	13%	\$ 5,200.52	13.5%	\$ 5,400.54	14.0%	\$ 5,600.56	14.5%	\$ 5,800.58	15.0%	\$ 6,000.60	15.5%	\$ 6,200.62	16.0%	\$ 6,400.64	16.5%	\$ 6,600.66
Football Assistant/Freshman divided 3 ways equally Fr FB, Fr FB, Asst Fr FB	6%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	9.0%	\$ 3,600.36	9.5%	\$ 3,800.38
Basketball Head/Boys	17%	\$ 6,800.68	17.5%	\$ 7,000.70	18.0%	\$ 7,200.72	18.5%	\$ 7,400.74	19.0%	\$ 7,600.76	19.5%	\$ 7,800.78	20.0%	\$ 8,000.80	20.5%	\$ 8,200.82
Basketball Head/Girls	17%	\$ 6,800.68	17.5%	\$ 7,000.70	18.0%	\$ 7,200.72	18.5%	\$ 7,400.74	19.0%	\$ 7,600.76	19.5%	\$ 7,800.78	20.0%	\$ 8,000.80	20.5%	\$ 8,200.82
Basketball Assistant/Boys	13%	\$ 5,200.52	13.5%	\$ 5,400.54	14.0%	\$ 5,600.56	14.5%	\$ 5,800.58	15.0%	\$ 6,000.60	15.5%	\$ 6,200.62	16.0%	\$ 6,400.64	16.5%	\$ 6,600.66
Basketball Assistant/Girls	13%	\$ 5,200.52	13.5%	\$ 5,400.54	14.0%	\$ 5,600.56	14.5%	\$ 5,800.58	15.0%	\$ 6,000.60	15.5%	\$ 6,200.62	16.0%	\$ 6,400.64	16.5%	\$ 6,600.66
Basketball Assistant/F'man Boys	6%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	9.0%	\$ 3,600.36	9.5%	\$ 3,800.38
Basketball Assistant/F'man Girls	6%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	9.0%	\$ 3,600.36	9.5%	\$ 3,800.38
Volleyball Head/Girls	17%	\$ 6,800.68	17.5%	\$ 7,000.70	18.0%	\$ 7,200.72	18.5%	\$ 7,400.74	19.0%	\$ 7,600.76	19.5%	\$ 7,800.78	20.0%	\$ 8,000.80	20.5%	\$ 8,200.82
Volleyball Assistant/Girls	13%	\$ 5,200.52	13.5%	\$ 5,400.54	14.0%	\$ 5,600.56	14.5%	\$ 5,800.58	15.0%	\$ 6,000.60	15.5%	\$ 6,200.62	16.0%	\$ 6,400.64	16.5%	\$ 6,600.66
Volleyball Assistant/Freshman	6%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	9.0%	\$ 3,600.36	9.5%	\$ 3,800.38
Soccer Head / HS Girls	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52	13.5%	\$ 5,400.54	14.0%	\$ 5,600.56
Soccer Asst / HS Girls	5%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34

JMM
aj

FY 24 SPECIAL EVENT SCHEDULE APPENDIX D

	40004	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
HS Athletics																	
Golf/Boys	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	
Golf/Girls	5.0%	\$ 2,000.20	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22	5.6%	\$ 2,240.22	5.8%	\$ 2,320.23	6.0%	\$ 2,400.24	6.2%	\$ 2,480.25	
Golf Assistant/Boys	2.5%	\$ 1,000.10	3.0%	\$ 1,200.12	3.5%	\$ 1,400.14	4.0%	\$ 1,600.16	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	
Golf Assistant/Girls	2.5%	\$ 1,000.10	3.0%	\$ 1,200.12	3.5%	\$ 1,400.14	4.0%	\$ 1,600.16	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	
Track & Field/Boys	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52	13.5%	\$ 5,400.54	14.0%	\$ 5,600.56	
Track & Field/Girls	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52	13.5%	\$ 5,400.54	14.0%	\$ 5,600.56	
Track & Field Asst.	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	
Baseball Head/Boys	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52	13.5%	\$ 5,400.54	14.0%	\$ 5,600.56	
Baseball Assistant/Boys	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	
Softball Head/Girls	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.0%	\$ 4,800.48	13.0%	\$ 5,200.52	13.5%	\$ 5,400.54	14.0%	\$ 5,600.56	
Softball Assistant/Girls	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	
Cross Country HS	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52	13.5%	\$ 5,400.54	
Cross Country Assistant HS	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	
Wrestling	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52	13.5%	\$ 5,400.54	
Wrestling Assistant	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	
Cheerleading (Football & Camp)	4.0%	\$ 1,600.16	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	
Cheerleading (Basketball & Competition)	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	9.0%	\$ 3,600.36	9.5%	\$ 3,800.38	

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASD employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM
AR

FY 24 SPECIAL EVENT SCHEDULE APPENDIX D

40004	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
JH Athletics																
Baseball/Boys	4.0%	\$ 1,600.16	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30
Baseball Assistant/Boys	2.0%	\$ 800.08	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22	5.6%	\$ 2,240.22	5.8%	\$ 2,320.23	6.0%	\$ 2,400.24	6.2%	\$ 2,480.25
Basketball Boys/7th	9.5%	\$ 3,800.38	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52
Basketball Boys/8th	9.5%	\$ 3,800.38	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52
Basketball Girls/7th	9.5%	\$ 3,800.38	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52
Basketball Girls/8th	9.5%	\$ 3,800.38	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52
Basketball Boys/6th	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32
Basketball Girls/6th	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32
Volleyball Girls/7th	9.5%	\$ 3,800.38	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52
Volleyball Girls/8th	9.5%	\$ 3,800.38	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46	12.0%	\$ 4,800.48	12.5%	\$ 5,000.50	13.0%	\$ 5,200.52
Volleyball Girls/6th	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32
Track & Field/Boys	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	9.0%	\$ 3,600.36	9.5%	\$ 3,800.38	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46
Track & Field/Girls	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	9.0%	\$ 3,600.36	9.5%	\$ 3,800.38	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42	11.0%	\$ 4,400.44	11.5%	\$ 4,600.46
Track & Field Assistant	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32
Wrestling	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34	9.0%	\$ 3,600.36	9.5%	\$ 3,800.38	10.0%	\$ 4,000.40	10.5%	\$ 4,200.42
Wrestling Assistant	3.0%	\$ 1,200.12	3.5%	\$ 1,400.14	4.0%	\$ 1,600.16	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26
Cheerleading	4.0%	\$ 1,600.16	5.0%	\$ 2,000.20	6.0%	\$ 2,400.24	7.0%	\$ 2,800.28	8.0%	\$ 3,200.32	9.0%	\$ 3,600.36	10.0%	\$ 4,000.40	11.0%	\$ 4,400.44


JMM Ag

FY 24 SPECIAL EVENT SCHEDULE APPENDIX D

	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
JH Athletics																
JH Athletic Director	10.0%	\$ 4,000.40	11.0%	\$ 4,400.44	12.0%	\$ 4,800.48	13.0%	\$ 5,200.52	14.0%	\$ 5,600.56	15.0%	\$ 6,000.60	16.0%	\$ 6,400.64	17.0%	\$ 6,800.68
Softball/Girls	4.0%	\$ 1,600.16	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22	5.6%	\$ 2,240.22	5.8%	\$ 2,320.23	6.0%	\$ 2,400.24	6.2%	\$ 2,480.25
Softball Assistant/Girls	2.0%	\$ 800.08	2.5%	\$ 1,000.10	3.0%	\$ 1,200.12	3.5%	\$ 1,400.14	4.0%	\$ 1,600.16	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22
Cross Country Coach	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30	8.0%	\$ 3,200.32	8.5%	\$ 3,400.34

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM


FY 24 SPECIAL EVENT SCHEDULE APPENDIX D

40004	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
HS Extra- Curricular																
Scholastic Bowl	4.0%	\$ 1,600.16	4.5%	\$ 1,800.18	5.0%	\$ 2,000.20	5.5%	\$ 2,200.22	6.0%	\$ 2,400.24	6.5%	\$ 2,600.26	7.0%	\$ 2,800.28	7.5%	\$ 3,000.30
Student Council (2)	2.5%	\$ 1,000.10	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22	5.6%	\$ 2,240.22	5.8%	\$ 2,320.23	6.0%	\$ 2,400.24	6.2%	\$ 2,480.25
National Honor Society	2.5%	\$ 1,000.10	2.6%	\$ 1,040.10	2.7%	\$ 1,080.11	2.8%	\$ 1,120.11	2.9%	\$ 1,160.12	3.0%	\$ 1,200.12	3.1%	\$ 1,240.12	3.2%	\$ 1,280.13
National Honor Society Assistant	1.2%	\$ 480.05	1.3%	\$ 520.05	1.4%	\$ 560.06	1.5%	\$ 600.06	1.6%	\$ 640.06	1.7%	\$ 680.07	1.8%	\$ 720.07	1.9%	\$ 760.08
Year Book w/ Class Period	5.70%	\$ 2,280.23	5.72%	\$ 2,288.23	5.74%	\$ 2,296.23	5.76%	\$ 2,304.23	5.78%	\$ 2,312.23	5.8%	\$ 2,320.23	5.82%	\$ 2,328.23	5.84%	\$ 2,336.23
Homecoming Parade	1.2%	\$ 480.05	1.3%	\$ 520.05	1.4%	\$ 560.06	1.5%	\$ 600.06	1.6%	\$ 640.06	1.7%	\$ 680.07	1.8%	\$ 720.07	1.9%	\$ 760.08
Academic Contests (per contest)	1.2%	\$ 480.05	1.3%	\$ 520.05	1.4%	\$ 560.06	1.5%	\$ 600.06	1.6%	\$ 640.06	1.7%	\$ 680.07	1.8%	\$ 720.07	1.9%	\$ 760.08
Awards Night Chairman	1.2%	\$ 480.05	1.3%	\$ 520.05	1.4%	\$ 560.06	1.5%	\$ 600.06	1.6%	\$ 640.06	1.7%	\$ 680.07	1.8%	\$ 720.07	1.9%	\$ 760.08
Prom Coordinator	2.5%	\$ 1,000.10	2.6%	\$ 1,040.10	2.7%	\$ 1,080.11	2.8%	\$ 1,120.11	2.9%	\$ 1,160.12	3.0%	\$ 1,200.12	3.1%	\$ 1,240.12	3.2%	\$ 1,280.13
Business Club	1.2%	\$ 480.05	1.3%	\$ 520.05	1.4%	\$ 560.06	1.5%	\$ 600.06	1.6%	\$ 640.06	1.7%	\$ 680.07	1.8%	\$ 720.07	1.9%	\$ 760.08
FCLLA Club	1.2%	\$ 480.05	1.3%	\$ 520.05	1.4%	\$ 560.06	1.5%	\$ 600.06	1.6%	\$ 640.06	1.7%	\$ 680.07	1.8%	\$ 720.07	1.9%	\$ 760.08
Spanish Club	1.2%	\$ 480.05	1.3%	\$ 520.05	1.4%	\$ 560.06	1.5%	\$ 600.06	1.6%	\$ 640.06	1.7%	\$ 680.07	1.8%	\$ 720.07	1.9%	\$ 760.08
Play/Musical	4.0%	\$ 1,600.16	4.2%	\$ 1,680.17	4.4%	\$ 1,760.18	4.6%	\$ 1,840.18	4.8%	\$ 1,920.19	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22
Play/Musical	4.0%	\$ 1,600.16	4.2%	\$ 1,680.17	4.4%	\$ 1,760.18	4.6%	\$ 1,840.18	4.8%	\$ 1,920.19	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22
Class Sponsor	2.5%	\$ 1,000.10	2.6%	\$ 1,040.10	2.7%	\$ 1,080.11	2.8%	\$ 1,120.11	2.9%	\$ 1,160.12	3.0%	\$ 1,200.12	3.1%	\$ 1,240.12	3.2%	\$ 1,280.13
Class Sponsor	2.5%	\$ 1,000.10	2.6%	\$ 1,040.10	2.7%	\$ 1,080.11	2.8%	\$ 1,120.11	2.9%	\$ 1,160.12	3.0%	\$ 1,200.12	3.1%	\$ 1,240.12	3.2%	\$ 1,280.13
Class Sponsor	2.5%	\$ 1,000.10	2.6%	\$ 1,040.10	2.7%	\$ 1,080.11	2.8%	\$ 1,120.11	2.9%	\$ 1,160.12	3.0%	\$ 1,200.12	3.1%	\$ 1,240.12	3.2%	\$ 1,280.13
Class Sponsor	2.5%	\$ 1,000.10	2.6%	\$ 1,040.10	2.7%	\$ 1,080.11	2.8%	\$ 1,120.11	2.9%	\$ 1,160.12	3.0%	\$ 1,200.12	3.1%	\$ 1,240.12	3.2%	\$ 1,280.13

JMM

FY 24 SPECIAL EVENT SCHEDULE APPENDIX D

	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
40004																
Band Performances & Contests	6.5%	\$ 2,600.26	6.7%	\$ 2,680.27	6.9%	\$ 2,760.28	7.1%	\$ 2,840.28	7.3%	\$ 2,920.29	7.5%	\$ 3,000.30	7.7%	\$ 3,080.31	7.9%	\$ 3,160.32
Vocal Music Performances & Contest	4.8%	\$ 1,920.19	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22	5.6%	\$ 2,240.22	5.8%	\$ 2,320.23	6.0%	\$ 2,400.24	6.2%	\$ 2,480.25

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM At

40004 JH Extra-Curricular

APPENDIX D

FY 24 SPECIAL EVENT SCHEDULE

	0-2	0-2	3-5	3-5	6-8	6-8	9-11	9-11	12-15	12-15	16-20	16-20	21-25	21-25	26+	26+
Literary Contest	2.8%	\$ 1,120.11	2.9%	\$ 1,160.12	3.0%	\$ 1,200.12	3.1%	\$ 1,240.12	3.2%	\$ 1,280.13	3.3%	\$ 1,320.13	3.4%	\$ 1,360.14	3.5%	\$ 1,400.14
Literary Contest	2.8%	\$ 1,120.11	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22	5.6%	\$ 2,240.22	5.8%	\$ 2,320.23	6.0%	\$ 2,400.24	6.2%	\$ 2,480.25
Student Council	2.6%	\$ 1,040.10	2.7%	\$ 1,080.11	2.8%	\$ 1,120.11	2.9%	\$ 1,160.12	3.0%	\$ 1,200.12	3.1%	\$ 1,240.12	3.2%	\$ 1,280.13	3.3%	\$ 1,320.13
Scholastic Bowl	2.8%	\$ 1,120.11	2.9%	\$ 1,160.12	3.0%	\$ 1,200.12	3.1%	\$ 1,240.12	3.2%	\$ 1,280.13	3.3%	\$ 1,320.13	3.4%	\$ 1,360.14	3.5%	\$ 1,400.14
Yearbook Sponsor	2.0%	\$ 800.08	2.1%	\$ 840.08	2.2%	\$ 880.09	2.3%	\$ 920.09	2.4%	\$ 960.10	2.5%	\$ 1,000.10	2.6%	\$ 1,040.10	2.7%	\$ 1,080.11
Band Performances & Contests	4.8%	\$ 1,920.19	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22	5.6%	\$ 2,240.22	5.8%	\$ 2,320.23	6.0%	\$ 2,400.24	6.2%	\$ 2,480.25
Vocal Music Performances & Contests	4.8%	\$ 1,920.19	5.0%	\$ 2,000.20	5.2%	\$ 2,080.21	5.4%	\$ 2,160.22	5.6%	\$ 2,240.22	5.8%	\$ 2,320.23	6.0%	\$ 2,400.24	6.2%	\$ 2,480.25
Academic Contests (per contest)	1.0%	\$ 400.04	1.1%	\$ 440.04	1.2%	\$ 480.05	1.3%	\$ 520.05	1.4%	\$ 560.06	1.5%	\$ 600.06	1.6%	\$ 640.06	1.7%	\$ 680.07

For employees currently coaching in the Auburn School District, an assistant or head coach at any level who moves to a different position in the same sport, will be given full credit on the coaching salary schedule for his/her previous years of coaching experience.

TRS is included in the stated rate for certified Auburn and SASED employees who are coaches and sponsors. For non-certified employees, 9 will be deducted from the state rate.

JMM AJ

FY 24 SPECIAL EVENT SCHEDULE

APPENDIX D

40004

Position	Pay	TRS
Tutoring outside of school hours (certified personnel)	\$20.91 per hour	included
Summer School (certified positions only)	\$20.91 per hour	included
Committee Work outside of school hours	\$20.91 per hour	included
Driver's Ed/Driving outside of school hours	\$24.89 per hour	included
Cover hours	\$20.91 per hour	included
Extra-curricular supervision beyond school day and not previously covered under extra pay schedule	\$20.91 per hour	included
Mentoring	\$298.69 per full year	included
Ticket Sellers	\$24.89 per event	N/A
Building Website Coordinator	\$796.49 per year	included
Counselor	30 days at salary rate per day (additional days, if needed may be authorized by the building principal)	included
Weightlifting supervision (summer) 4 persons x3 days/wk. x3 hours/day	\$8.25 per hour	N/A

JMM 